



PHD IN ORGANISATIONAL BEHAVIOUR

INSEAD is looking for candidates to join the PhD in Organisational Behaviour for the 2026 intake. Applicants keen to pursue a successful career in academia as a professor of management specialising in Organisational Behaviour are highly encouraged to apply. Online applications open in September 2025.

Organisational Behaviour is a core field of study at INSEAD. The area examines how the organisational, social, and economic context influences Behaviour and how, in turn, Behaviour influences context, drawing upon psychology, anthropology, sociology, and economics. It also explores the Behaviour of individuals in organisations (micro-level), workgroups (meso-level), and organisations (macro-level).

The area's diverse research interests include leadership, group and team dynamics, identity, discrimination, negotiations, power and influence, virtual communication, ethics, decision-making, creativity, networks, organisational ecology, institutions and organisations, and careers. The area employs various research methodologies to address these topics, including extensive-scale field studies, randomised experiments, and qualitative methods.

insead.ad/phd-in-organisational-behaviour | insead.ad/experience-phd-organisational-behaviour

WHAT ARE WE LOOKING FOR IN OUR PROSPECTS?

Faculty members primarily seek intellectually curious candidates with excellent academic records. The area draws from a broad range of disciplines, and the Organisational Behaviour PhD values applicants' backgrounds in social sciences, psychology, sociology, and economics. Background in statistics and research methodology is also critical, and having some research experience is helpful. Those who do not have a background in the social sciences will receive expanded knowledge of fundamental study in core areas. Others can build upon previous work to build a programme of study that reflects their experience.

During the programme, we expect students to develop a broad knowledge of topics in the area and more specialised knowledge of a subset of the field while advancing their research interests and unique professional identity by the end of the programme.

Since the PhD in Organisational Behaviour at INSEAD takes place within a business school, students are expected to develop an understanding of basic management disciplines, such as marketing, strategy, and entrepreneurship.

SCHOLARSHIP DETAILS

All admitted candidates receive a full-tuition fee waiver, an annual stipend allowance to cover the cost of living and accommodation for five years of full-time study*, research and conference budget support, and health insurance coverage. This generous benefit is available to all admitted PhD students in the first five years* of PhD studies, and we renew it annually based on satisfactory progress in the programme.

- **Start of intake:** mid-August 2026
- **Location of studies:** Fontainebleau, France or Singapore (choose one campus)
- **Study form:** Full-time
- **Duration:** Five years (two years of course work, followed by three years of dissertation)
- **Funding:** [Full funding](#) for the first five years of doctoral studies*; grant applies to all admitted students

EXPERIENCE THE INSEAD PHD

insead.ad/why-the-insead-phd | insead.ad/phd | insead.ad/phd/events



- **Campus exchange:** Compulsory between France and Singapore; an optional PhD exchange with Wharton through the INSEAD-Wharton Alliance and benefit from the partnership with Sorbonne Université in Paris

*Visit insead.ad/phd/financing for the latest information.

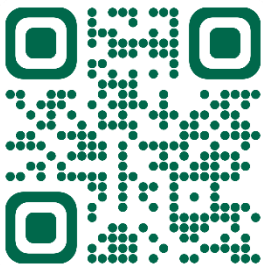
MINIMUM ADMISSIONS REQUIREMENTS:

- A bachelor's degree or equivalent, with or without a master's; a management background is non-compulsory
- A GMAT or GRE score (less than five years old; new formats accepted).
- A TOEFL score (less than two years old); *we automatically waive the TOEFL test if you have studied your degree exclusively in English.* Unfortunately, we do not accept the IELTS test instead of the TOEFL.
- E-copies of official academic transcripts and certificates; if these documents are not in English, we require an official third-party English translation.
- Three letters of recommendation, preferably from faculty members (industry references are also accepted).
- A statement of purpose (1,500 words essay).
- Open one-way recorded interview.
- A fee of €50 per application.
- A live interview once successfully shortlisted.

More details on insead.ad/phd/admissions

DEADLINES: preferred deadline – mid-December 2025, last day of submission – first week of January 2026

FAQS: insead.ad/phd-admissions-FAQs | **More Questions:** insead.ad/phd-updates-2026-intake



Scan the QR code to download our flyers and contact details.

EXPERIENCE THE INSEAD PHD

insead.ad/why-the-insead-phd | insead.ad/phd | insead.ad/phd/events