

EFMD Press Release EIP Gold Award

Pertamina, INSEAD, Deloitte, Tjitra & Associates, Bob Aubrey Associates

The Pertamina Catalyser programme is Southeast Asia's largest leadership accelerator, created for the purpose of ramping up the preparedness for 480 of its most capable managers to fill the company's highest senior leadership positions by 2023.

Pertamina innovated by co-creating Catalyser with global learning partners Deloitte and INSEAD and recognised senior advisors Tjitra & Associates and Bob Aubrey Associates.

The next generation of leaders will take responsibility for one of Indonesia's most critical State-Owned Companies, with Over 30,000 employees and \$58.85 billion in revenues, shaping it to ensure sustainable energy for the world's fourth largest country while expanding its reach globally in the highly competitive energy sector. Pertamina now ranks 175th as a Fortune Global 500.

The 2-year programme provides an accelerated development journey through international exposure, action projects, experiential learning, and coaching and mentoring.

Impact was measured for strategic competence, organisational mobility, leadership capability and personal development. Fulfilling the organization's mission, Pertamina CEO Nicke Widyawati stated: "At the national level, some participants are taking key positions in government and energy policy. At the strategic level, participants are taking key roles in international projects and in strategic functions. Our Board of Commissioners fully supports what Catalyser is bringing to the company, and the Ministries of Energy and State-Owned Enterprises are confident in the readiness of the next generation of leaders to meet our energy challenges."

The graphic features the EFMD logo on the left, followed by the text "Excellence in Practice GOLD 2020". A gold ribbon in the top right corner contains the word "WINNERS". Below this, five white boxes display logos for partner organizations: Unilever, FDC, PERTAMINA, INSEAD, Deloitte, Bob Aubrey Associates, Tjitra, Standard Bank, Gordon Institute of Business Science, Henley Business School, ArcelorMittal, and EducationFirst. The fifth box contains logos for SKOLKOVO PRACTICUM and ENTREPRENEURIAL COMMUNITY SKOLKOVO. At the bottom, a gold banner reads "Recognising Outstanding and Impactful L&D Partnerships".