



INSEAD

CLASS PROFILE 2019

Global Executive MBA

The Business School
for the World®

INSEAD Global Executive MBA (GEMBA)

The INSEAD Global Executive MBA programme is designed for experienced managers, executives, and professionals who seek to enhance their knowledge, develop leadership skills, and expand their international networks to accelerate their career progress. The programme is delivered in a modular format on three fully integrated campuses in Europe (France), Asia (Singapore) and the Middle East (Abu Dhabi).

Each GEMBA class has an unparalleled diversity of nationalities and professional backgrounds, enabling participants to learn from each other and build a close-knit yet globally distributed network.

Class of 2019 - Key Facts

235 Participants

60 Nationalities

38 yrs
Average Age

30% Women

14 yrs
Average years of work experience

57% Working outside home country

Main Industries



Financial Services	19%
Technology, Media & Telecom	17%
Energy	13%
Retail, Consumer & Luxury Goods	9%
Bio, Pharma & Healthcare	8%
Manufacturing & Conglomerates	8%
Consulting	5%
Others	21%

Geographical Diversity by Work Region



Asia Pacific	36%
Europe	32%
Middle East & Africa	25%
Americas	7%

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Yashin ABED	7	Middle East	South African	South Africa
Ayobola ADEDAYO	7	Europe	Nigerian	Nigeria
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Abdulaziz M. AL FAKHRI	9	Asia	Saudi Arabian	China
Ghassan AL HADDADIN	9	Middle East	Jordanian	Jordan
Ana ALBAICETA ENCISO	10	Europe	Spanish	Switzerland
Farida ALKAFF	10	Middle East	Singaporean	Dubai
Sulaiman ALKHUSHI	10	Middle East	Saudi Arabian	Saudi Arabia
Paul ALLEN	11	Middle East	Australian	United Arab Emirates
Aamna ALMEHAIRI	11	Middle East	Emirati	Abu Dhabi
Faris ALOMRAN	11	Middle East	Saudi Arabian	Saudi Arabia
Christina ANDREWS	12	Asia	British/ Bulgarian	Singapore
Edmund ANG	12	Middle East	Malaysian	United Arab Emirates
Hamzah ANSARI	12	Middle East	British/ Pakistani	United Arab Emirates
Harris ANWAR	13	Middle East	Indian	Saudi Arabia
Alexandre ARAMAN	13	Europe	French/ Lebanese	France
Denis ARENDT	13	Asia	Belgian	Singapore
Laetitia AYMONIN	14	Europe	French	France
Mohamed BADAWI	14	Middle East	Sudanese	United Arab Emirates
Jason BAEK	14	Asia	South Korean	South Korea
Dianne BAUNBAEK	15	Europe	Danish	The Netherlands
Anthony BEAUFILS	15	Middle East	French	France
Thierry BERTIN-MAHIEUX	15	Europe	Canadian/ French	France
Abdulaziz BINAHMED	16	Middle East	Saudi Arabian	Saudi Arabia
Mo BISHARA	16	Middle East	Egyptian	United Arab Emirates
Antoine BORNERT	16	Europe	French	Luxembourg
Raja BOU FAKHER ALDEEN	17	Middle East	Lebanese	United Arab Emirates
Abdallah BOU SALEH	17	Europe	Lebanese/German	Germany
Jeff BURKE	17	Europe	American	United States of America
Marc CACHOT	18	Asia	French	Indonesia
Dexian CAI	18	Asia	Singaporean	Singapore
Jean-Francois CAMBIER	18	Europe	Belgian	Belgium
Xavier CAMPBELL	19	Asia	Australian	Australia
Sonia CARPENTIER	19	Middle East	Moroccan/ French	United Arab Emirates
Gayathri CHANDRAMOULI	19	Asia	British	Singapore
Benoît CHAPURLAT	20	Asia	French	Japan
Jonathan CHEE	20	Asia	Singaporean	Singapore
Reina CHENG	20	Asia	Australian	Hong Kong
Antoine CHERFAN	21	Middle East	Lebanese	United Arab Emirates
Darren CHEW	21	Asia	Singaporean	Singapore
Derek CHIME	21	Middle East	Nigerian	South Africa
Jennifer CHO	22	Asia	South Korean	Singapore
Bharat CHOPRA	22	Middle East	Indian	India
Princey CHOWDHURY	22	Europe	Indian	United States of America
Jaeho CHUNG	23	Asia	South Korean	South Korea
Fabrizio A. F. CRISAFULLI	23	Europe	Italian	Italy
Yogi DASARI	23	Asia	Singaporean	Singapore
Bunmi DAYO-OLAGUNJU	24	Europe	Nigerian	Nigeria
Thibaut DE SOLAGES	24	Middle East	French	The Netherlands
Carlos DE SORDI	24	Europe	Brazilian/ Italian	Brazil
Fernando DIAS SOARES	25	Europe	Brazilian	Mexico
Inbal DJALOVSKI	25	Europe	Israeli	The Netherlands
Sharath Babu DOGIPARTHI	25	Asia	Indian	Australia
Wladimir D'ORMESSON	26	Europe	French	France
Elton Jones DOS SANTOS	26	Europe	Brazilian	France
Samira DRAOUA	26	Middle East	Algerian/ French	France
Davide DURELLI	27	Asia	Italian	Singapore
Christophe DURIEUX	27	Europe	French	France
Olga EFREMENKO	27	Europe	French/ Russian	France
Georges EL JABBOUR	28	Middle East	Lebanese	Saudi Arabia

Nisrine EL KHOURY	28	Middle East	Lebanese	United Arab Emirates
Simon FALSER	28	Europe	Italian	The Netherlands
Catherine FASSI	29	Europe	French	France
Ania FERAOUN	29	Europe	French	France
Haydar FURGAC	29	Middle East	Turkish	United Arab Emirates
Piotr FURMANSKI	30	Asia	Polish	Singapore
Diana GAN	30	Asia	Malaysian	Singapore
Jorge GARCIA VELASQUEZ	30	Europe	Nicaraguan	United States of America
Benjamin GASZYNSKI	31	Middle East	French	United Arab Emirates
Michael GLOOR	31	Europe	Swiss	France
Thaís GOMEZ CABRAL	31	Europe	Brazilian/ Spanish	Spain
Jevan GOODHEW	32	Asia	Australian	Australia
Shashank GOYAL	32	Asia	Indian	India
Barbara GRAZIANI	32	Middle East	Italian	United Arab Emirates
Yoann Gueguen	33	Asia	French	Malaysia, Singapore
Timóteo GUIMARÃES	33	Europe	Portuguese	Switzerland
Amitte GULAMHUSSEN	33	Europe	Portuguese	Belgium
Ambar GUPTA	34	Middle East	Singaporean	United Arab Emirates
Ewelina GWOZDZ-SAGE	34	Middle East	Polish/French	United Arab Emirates
Chandler HATTON	34	Europe	American	The Netherlands
Quentin HAYET	35	Europe	French	United States of America
Hannes HENTZE	35	Asia	German	Singapore
Reto HERTLER	35	Europe	Swiss	Switzerland
Brechje HERTOOGHS	36	Europe	Dutch	United Kingdom
Rohit HIMATSINGKA	36	Asia	Indian	India
Adam HOWARD	36	Middle East	British	Turkey
Anna HUGHES	37	Asia	Australian	Singapore
Luis HUITRÓN VARGAS	37	Europe	Mexican	Mexico
Farooq HUSAIN	37	Europe	American	United States of America
Karlygash IMANBAYEVA	38	Europe	Kazakhstani	France
Behram IRANI	38	Asia	Indian	Indonesia, Philippines
Iulia IRINI	38	Middle East	Romanian	United Arab Emirates
Werner IUCKSCH	39	Asia	Brazilian	Singapore
Neale JAVA	39	Asia	Australian	Australia
Nic JENKINSON	39	Asia	Australian	Singapore
Mélanie JULIEN	40	Europe	French	France
Talel KAMEL	40	Middle East	Tunisian/ French	United Arab Emirates
Mark KERNICK	40	Middle East	South African	Zambia
Meghdad KHANGOSSTAR	41	Europe	British	Azerbaijan
Sabina KHILNANI	41	Europe	American	United States of America
Parul KHIMASIA	41	Europe	Kenyan	Kenya
Shawn KHOO	42	Middle East	Malaysian	United Arab Emirates
Indeok KIM	42	Asia	South Korean	South Korea
Kenji KISHI	42	Europe	Japanese	Germany
Nikolaos KONTOPOULOS	43	Middle East	Greek	United Arab Emirates
Jesse KOTI	43	Europe	British/ Zimbabwean/ Hungarian	Mauritius
Shannon KROLL	44	Europe	American	United States / United Kingdom
Nicole KRYDA	44	Europe	American	Singapore
Benjamin LANIER	44	Middle East	French	France
Mary Khristine LARDIZABAL	45	Asia	Filipino	The Philippines
Benoit LE BIHAN	45	Europe	French	France
Jason LEE	45	Asia	South Korean	Singapore
Stef LEIJDEKKERS	46	Europe	Dutch	The Netherlands
Jonathan LEUNG	46	Asia	American	Japan
Jun (Annie) LI	46	Asia	Singaporean	Singapore
Jie (Jill) LI	47	Asia	Chinese	Singapore
Tze Thean LIM	47	Asia	Malaysian	Malaysia
Juliana LINO	47	Europe	Brazilian	United States of America
Jingjin LIU	48	Asia	Chinese	Singapore
Senthil Prakash LOGANATHAN	48	Europe	British	United Kingdom
Neil MACGREGOR	48	Asia	British	Vietnam
Will MADDERN	49	Asia	Australian	Singapore
Jess MADDREN	49	Middle East	Australian	Australia
Asif MAHMUDOVIĆ	49	Middle East	Azerbaijani	Azerbaijan
Rufaro MAKANYA	50	Middle East	British/ Zimbabwean	Qatar
Morgan MALECOTTE	50	Middle East	French	United Arab Emirates

Matteo MANTOVANI	50	Middle East	Italian	United Arab Emirates
Johan MARTINO	51	Asia	French	Singapore
Thomas MASON	51	Middle East	Kenyan & British	Kenya
Bassem MASSOUD	51	Middle East	Lebanese	United Arab Emirates
Anis MBAREK	52	Europe	German/ Tunisian	Luxembourg
Kieran MCGIRR	52	Europe	Irish/ British	The Netherlands
Matthias MIALHE	52	Europe	French	Luxembourg
Mario MICHAN	53	Europe	Canadian/ Colombian	Switzerland
Ami MODI	53	Europe	American	United States of America
Gabriele MODICA	53	Europe	Italian	Italy
Mads MOHR	54	Middle East	Danish	United Arab Emirates
Hany MOKHTAR	54	Europe	Egyptian	Singapore
Wasif Syed MUHAMMAD	54	Middle East	Pakistani	United Arab Emirates
Sourendra (Ren) MUKHERJEE	55	Asia	Indian	Singapore
Ali MUQAIBAL	55	Middle East	Omani	Oman
Mark Antoine NADER	55	Asia	French/ Brazilian/ Lebanese	Singapore
Roula NAKHLE	56	Europe	French/ Lebanese	France
Mukund NAMBIKARAN	56	Asia	Indian	Singapore
Sriram NARASIMHAN	56	Asia	Indian	Singapore
Nawal NELY	57	Europe	Indonesian	Indonesia
Emily NG	57	Asia	Singaporean	Singapore
Chinyere OBI	57	Europe	Nigerian	Nigeria
Dayo ODULATE ADEMOLA	58	Middle East	Nigerian/ American	Nigeria
Sebastian OGLAZA	58	Europe	Polish	Switzerland
Richard O'GORMAN	58	Europe	Irish	The Netherlands
Zsolt PARKANYI	59	Middle East	Hungarian	United Arab Emirates
Jose PEGORER	59	Middle East	Brazilian	United Arab Emirates
Mario PEREZ REQUENA	59	Europe	Spanish/ Venezuelan	Austria
Patrocle PETRIDIS	60	Europe	Belgian/ Greek	France
Onno PFEIFFER	60	Europe	Dutch/ Swiss/ Polish	Switzerland
Anna PIROZHKOVA	60	Europe	Russian	Russia
Vadym POLISHCHUK	61	Europe	Ukrainian	Ukraine
Guillaume Aymeric POLLET	61	Asia	French	Singapore
Cuong QUANG	62	Asia	Vietnamese	Vietnam
Marine QUIVORON	62	Asia	French/ Australian	Australia
Varun RAJ	62	Europe	Indian	Nigeria
Priya RAMACHANDRAN	63	Europe	American	United States of America
Jose RAMIREZ	63	Europe	French/ Peruvian	Germany
Loganathan RAVISANKER	63	Asia	Indian	Singapore
Joanna REIJGERSBERG-SIEW	64	Asia	Singaporean	Singapore
Guilherme RIOS	64	Asia	Brazilian	Singapore
George ROE	64	Asia	American	Singapore
David ROSENBAUM	65	Europe	French	France
Edouard RYST	65	Europe	French	France
Cynthia SAAB	65	Middle East	Lebanese	United Arab Emirates
Gernot Johann SALCHER	66	Asia	Austrian	Austria
Ekaterina SAMOKHINA	66	Europe	Russian/ French	Russia
Sofia SANTODOMINGO	66	Europe	Spanish	France
Miguel SANZ HAWKINS	67	Asia	Spanish/ Panamanian	Malaysia
Lionel SAVIN	67	Asia	French	Singapore
Thomas SCHMIDTCHEN	67	Europe	German/ American	United States of America
Hui Shan (Samantha) SEE	68	Asia	Singaporean	Singapore
Moustafa SHAABAN	68	Middle East	Egyptian	United Arab Emirates
Avnish SHARMA	68	Asia	Indian	Singapore
Hyung Chul SHIN	69	Asia	South Korean	South Korea
Vincent SIAW	69	Asia	Thai/ Malaysian/ Australian	Thailand
Cleiton SILVA	69	Europe	Brazilian	France
Vijay SIVARAM	70	Asia	Indian	Malaysia
Bart SMITS	70	Europe	Dutch	The Netherlands
Karsten SOMMER	70	Asia	German	China
Chantelle SONG	71	Asia	Canadian	Singapore
Bettina SONNEMANN	71	Europe	German	Germany
Raoul STEFANETTI	71	Europe	Luxembourgish	Luxembourg
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Lyubomir STETSIV	72	Middle East	Russian/ Ukrainian	United Arab Emirates

Tamayo SUGANUMA	72	Asia	Japanese	Singapore
Suresh SUGUMAR	73	Asia	Indian	Singapore
Wilson SUNNI KUTTY	73	Asia	Malaysian	Malaysia
Mark SZABADOS	73	Europe	Hungarian	Hungary
Sally TAN	74	Asia	Singaporean	Australia
Isaac TANG	74	Asia	Malaysian	Singapore
Ludovic TERRU	74	Asia	French	Singapore
Nanda THIRUVENGADAM	75	Asia	Indian	Singapore
Danielle TREHARNE	75	Europe	British	London
Mariusz TRZASKOWSKI	75	Asia	Polish	China
Elizabeth OGUEGBU	76	Europe	Nigerian/ Russian	Nigeria
Peetinuch (Tong) UTAIWAN	76	Asia	Thai	Singapore
Emre UZEL	76	Middle East	Turkish	United Arab Emirates
Gilles VALDEVIT	77	Europe	French	France
Emmanuel VENTADOUR	77	Europe	French	Germany
Johanna VENTAYOL	77	Europe	French	France
Charles VIEIRA	78	Middle East	Brazilian	Angola
Christelle VIGOT	78	Asia	French	APAC and France
Cassandra VOSS	78	Europe	Brazilian	United States of America
Haiqing WANG	79	Asia	Singaporean	Singapore
Kaifeng WANG	79	Asia	Swedish	Singapore
Maohua WANG	79	Europe	French	France
Michelle WEN	80	Europe	Australian	United States of America
Werner WEPENER	80	Middle East	South African	United Arab Emirates
Laura WHITTON	80	Asia	Australian	Singapore
Joko WIDJAYA	81	Asia	Indonesian	Indonesia
Nozomi WITHERSPOON	81	Asia	Japanese	Singapore
Michał WOŁOSZAŃSKI	81	Europe	Polish	Poland
Francis XI	82	Asia	Chinese	Singapore
Samantha XU	82	Asia	Chinese	Singapore
Rahul YADAV	82	Europe	Danish	Denmark
Kate YEO	83	Asia	Singaporean	Singapore
Darren ZEGA	83	Middle East	American	United Arab Emirates
Amelia ZHOU	83	Asia	Chinese	The Netherlands
Rachid ZITOUNI	84	Middle East	French/ Moroccan	United Arab Emirates
Thomas ZYBULSKI	84	Europe	German	Australia



Yashin ABED

Middle East

South African
IT Executive, Standard Bank
Advisory Board Member, Africa Teen Geeks
South Africa

Yashin is an experienced information technology executive who has lived and worked in 16 countries across Africa, including the UK, Argentina, Brazil, the USA, and China.

His professional expertise lies in banking, treasury and capital management, IT digitisation journeys, agile frameworks, and mobile app development.

At the GEMBA programme, Yashin aims to explore global positions by acquiring a global skill set, learn from real-use cases, and grow his professional network.



Ayobola ADEDAYO

Europe

Nigerian
Digital Service Manager, Coca Cola Hellenic Bottling Company
Nigeria

Ayobola has over 10 years' experience in integrated marketing communications, product development and project management for industries like telecommunications, technology, fast-moving consumer goods, and value-added services.

For over eight years, Ayobola has been a corporate entrepreneur, going into new uncharted areas in companies as an internal startup to build new businesses. She has a track record of fostering innovative solutions in an emerging market with several unique dynamics.

At the GEMBA programme, Ayobola aims to deepen her knowledge of business management and people development capabilities to furnish her with the skills required to advance to more senior roles.



Adegbola ADESINA

Middle East

Nigerian
Head of Corporate Finance and Development, Newcross Exploration and Production Limited
Nigeria

In his current role, Adegbola is responsible for raising (debt and equity) capital, acquisitions, and divestments activities with local and international investors of Newcross and its affiliate companies. He has had prior experience in investment banking, which involved transaction advisory (private and public debt, equity and capital markets) with

counterparties in Europe, the Middle East, and North America.

Adegbola's professional expertise lies in corporate finance, financial accounting, as well as managerial accounting.

At the GEMBA course, Adegbola aims to learn more about strategy, improve and develop his leadership skills, and discover how these can be applied to entrepreneurship. He also looks forward to create a global network of peers.



Sridhar ADIBHATLA

Middle East

Indian
Principal Consultant, TransSys Solutions DMCC
India

In his current role, Sridhar's responsibility comprises of managing Oracle HCM projects, HCM competency, project management, and pre-sales. He is also involved in managing resources based on the pipeline of projects, ensuring that allocated resources and project needs are mapped accurately. His career to date has primarily focused on the Oracle ERP space, and he has worked in Kuwait, the USA, Australia,

Jordan, and North Africa.

Sridhar's professional expertise lies in change management, managing cross-functional teams, and leading large-scale teams and projects.

While at the GEMBA programme, Sridhar looks forward to improving his leadership skills and knowledge of strategy and corporate governance, as well as learning more about leading multi-cultural teams.



Harish AGARWALA

Asia

Indian
Vice President & Head of Marketing, Prudential Assurance Company
Singapore

In his current role, Harish focuses on Prudential Singapore's digital marketing maturity, brand transformation, digital wellness ecosystem and customer segment initiatives, thereby driving business and brand growth for Prudential Singapore. He has worked in India, Indonesia, Hong Kong and Singapore in local market as well as regional roles.

Harish has successfully built and led large teams, and has hands-on experience in strategic brand management, integrated marketing, employee engagement, digital, social media and performance marketing. During his time at Prudential, Harish has produced a number of award-winning marketing campaigns.

Through the GEMBA programme, Harish hopes to develop new perspectives, enhance his leadership skills, grow his global network, and get broader exposure so that he can become a well-rounded leader.



Goulnara AGUIAR

Europe

French/ Russian
Global Solution Lead, Capital Markets, Finastra
France

An accomplished expert in capital markets software, Goulnara has over 13 years of experience in this domain. In her current role, she represents Capital Markets' middle and back offices' solutions, including machine learning and regulatory reporting. She has had international exposure across Europe, North America, MEA, and APAC regions.

Trilingual in Russian, French and English, Goulnara's core competencies include go-to-market strategic leadership, managing cross-functional teams, product management and design, Capital Markets software, derivatives clearing, and financial regulations.

At the GEMBA programme, Goulnara aims to improve her knowledge of corporate governance and her awareness of (value-driven) good for progress ventures, so she can further transition into an entrepreneurship role in sustainable finance.



Matt AINSBURY

Asia

Australian
Ports Growth Superintendent, Rio Tinto
Australia

With over 17 years of experience working for world-leading engineering and mining companies, Matt is a mechanical engineer and project manager with a proven track record managing large project teams in Australia, UK, Asia and the Middle East. In his current role, Matt is responsible for developing and leading a portfolio of over 30 projects to

allow Rio Tinto to increase the capacity of their two iron ore exports ports in Western Australia.

His professional expertise lies in project management, stakeholder management, continuous improvement and innovation, engineering design, and capital management.

Matt plans to leverage his GEMBA degree to strengthen his knowledge of finance, accounting, strategy, and leadership for personal growth and career enhancement.



Abdulaziz M. AL FAKHRI

Asia

Saudi Arabian
Chief Financial Officer, SSTPC/SABIC
China

Abdulaziz is a multi-disciplinary executive with a proven track record and a broad background stemming from diverse academic and multicultural experiences. In his current role, he oversees growth initiatives with total investment plans exceeding US\$8 billion.

His professional expertise lies in managing international teams, management, strategy, financing, treasury, modelling and optimisation, business planning, financial due diligence, mergers-and-acquisitions, negotiations, and industry analysis.

He looks forward to learning more at the GEMBA programme both from the course as well as through his interactions with peers, and aims to become a chief executive of a listed company preferably in the Middle East region.



Ghassan AL HADDADIN

Middle East

Jordanian
Senior Finance Manager, Miral Asset Management LLC
Jordan

Ghassan currently manages the financial aspects of a portfolio of 15 development projects with a value of around AED 15 billion, and oversees capital expenditures across the group entities. He comes from a Big Four background that exposed him to clients, training, and study across the globe.

Ghassan's professional expertise lies in accounting and finance, loans and hedging, procurement, project management, and structuring organisations.

While at the GEMBA programme, Ghassan looks forward to improving his leadership skills, and honing his skills in entrepreneurship and corporate governance.



Ana ALBAICETA ENCISO

Europe

Spanish
Global HR Manager, Novartis Pharma AG
Switzerland

Ana is a strategic human resources partner, with more than 12 years of global experience in multinational companies in the pharmaceuticals, FMCG, and financial sector. In her current role, she is responsible for all people-related topics covering 500 associates in more than 40 countries. She leads and aligns the cross-country HR teams and initiatives.

Her expertise lies in business transformations, organisational design, talent management, leadership development, capabilities building, employee and labour relations solutions, and influencing decision-making across boundaries and cultures.

Through her GEMBA degree, Ana aspires to reshape the people and organisation agenda of innovative organisations. Her business education, continuous learning and leadership skills enhance her HR expertise to build a solid foundation for business development.



Farida ALKAFF

Middle East

Singaporean
Managing Counsel, Compliance & Ethics, Oracle
Dubai

In her current role, Farida specialises in anti-corruption regulatory compliance, and is responsible for leading and implementing Oracle's global compliance programme for 20 countries in the Middle East and North Africa. Her experience spans across Asia Pacific, the Middle East, Africa, and she has lived in the UAE, Singapore, the Netherlands, and Malaysia.

Farida's professional expertise lies in anti-corruption regulatory compliance, corporate governance, post-acquisition integration, and change management.

At the GEMBA programme, Farida aims to expand her leadership abilities in a cross-cultural environment and gain knowledge to complement her legal background in order to grow her career.



Sulaiman ALKHUSHI

Middle East

Saudi Arabian
Private Equity Senior Associate, NCB Capital
Saudi Arabia

Sulaiman is a CFA charter holder with 13 years of experience in brokerage, wealth, and asset management in leading investment banks in Saudi Arabia.

In his current role, Sulaiman is in charge of the structuring and performance monitoring of a diverse portfolio of private equity funds that make investments through a network of international partners in Asia, Europe, and North America.

At the GEMBA programme, Sulaiman aims to improve his management and leadership skills and expand his professional network.



Paul ALLEN

Middle East

Australian

Partner, Head of Intellectual Property & Technology (ME), DLA Piper UNITED ARAB EMIRATES

In his current role, Paul is responsible for defining and executing the company's vision, goals, and strategy, including its marketing, business development, HR, and financials. As a lawyer, he personally supports clients in achieving their legal objectives on large-scale IT/DT programmes.

Paul has had on-the-ground experience in Australia, the UK, and the Middle East, and his professional expertise lies in strategy, leadership, marketing (professional services), learning and development, and law.

At the GEMBA course, Paul aims to strengthen his executive-level business management knowledge and skills to support his future career growth and personal business objectives.



Aamna ALMEHAIRI

Middle East

Emirati

Section Head, IT Applications (Business), Abu Dhabi Polymers Co Ltd Abu Dhabi

Aamna manages and leads business application support by ensuring systems availability, support, and enhancements across business processes in supply chain, procurement, sales, finance, operations, and HR.

Her professional expertise lies in change and project management, people management, process excellence, ITIL, and SAP.

While at the GEMBA programme, Aamna wishes to hone her skills in financial management, gain a better understanding of markets and economics, and thus reach her full leadership potential.



Faris ALOMRAN

Middle East

Saudi Arabian

Vascular Surgeon, KFSHRC Saudi Arabia

In his current role, Faris is a consultant vascular surgeon to a large national institute and research institute. He has practised professionally in the UK and France. Part of the corporate transformation team and business development at KFSHRC, he is also a speaker and proctor for multiple medical device manufacturers.

In addition, Faris is a board member for Ministry of Health CSR projects and at NARMO capital in Bahrain, and his professional expertise lies in healthcare, education, leadership, and CSR.

At the GEMBA course, Faris would like to hone his skills in leading in large organisations, change management, privatisation and financial restructuring, governance in NPO's, and private equity.



Christina ANDREWS

Asia

British/ Bulgarian
Cloud Business Development
Singapore

Christina is a senior business development professional with 20 years' experience in successfully establishing or turning around and rapidly growing strategic alliances with and for cloud service providers worldwide, on behalf of American software MNCs like Microsoft, EMC, F5 Networks, and Informix in the EMEA and APAC regions.

Her professional expertise lies in cloud sales and business development, turnaround business strategy, technology alliances, consumption economics, product development and marketing, and managing virtual teams.

Christina aims to leverage her the GEMBA degree to facilitate a personal and professional move to a viable portfolio-style career by enhancing her leadership skills and brand beyond current competencies, and complementing her strategy, finance, marketing, and entrepreneurship skills.



Edmund ANG

Middle East

Malaysian
Vice President, First Energy Bank
United Arab Emirates

Edmund is a highly motivated and experienced financial professional with more than nine years of experience. He has extensive capabilities in deal origination, structuring, negotiation, and execution across the areas of investment banking, private equity, and structured finance.

Edmund has previously lived in London, New York, Australia, and Malaysia for work and study, and is able to lead and build highly effective teams from various cultures and backgrounds. He is also a CFA Charterholder, and holds a master's degree in Mathematics of Finance from Columbia University.

Fluent in English, Mandarin, Cantonese, and Malay, Edmund's aims at the GEMBA programme include enhancing his leadership skills, developing a global perspective and network, and improving his overall knowledge of business strategy and operations.



Hamzah ANSARI

Middle East

British/ Pakistani
Regional Finance Manager Lubricants, Royal Dutch Shell
United Arab Emirates

As part of the leadership team, Hamzah creates long-term strategies for the business while managing its financial performance. He advises on risks and rewards related to investments and credible business plans to generate value for the organisation, while ensuring effective controls are maintained.

The majority of his career has been focused on oil and gas with Shell, and he has worked across the value chain in Pakistan, Qatar, and the UAE. Hamzah's expertise lies in financial analysis, accounting, investments, and strategy.

At the GEMBA programme, Hamzah aims to gain an insight into industries and mindsets outside of oil and gas, and develop the skills to lead and motivate large teams.



Harris ANWAR

Middle East

Indian
Senior Officer, Performance Management & Analytics, The National Commercial Bank
Saudi Arabia

Harris is a project manager with a leading financial institution in GCC, and manages a team of business intelligence specialists. He mainly focuses on data analytics and execution of cross-functional projects, and acts as a conduit between multiple departments involved in the projects.

Harris' main professional expertise lies in the areas of project management, business intelligence and performance reporting, financial risk, annual budgeting, and strategic planning.

Harris wishes to use the GEMBA degree to broaden his strategic thinking to complement his technical expertise in the fields of technology, finance, and risk. He aims to further grow his career in financial services.



Alexandre ARAMAN

Europe

French/ Lebanese
Senior Geoscientist, Total
France

Alexandre is an accomplished geoscience manager and energy specialist with over 10 years of international experience in conventional and unconventional oil and gas exploration and field development in Europe, USA, Russia, West Africa, and Brazil. He has a proven track record in leading cross-functional teams and executing projects to maximise oil reserves, production, and revenues.

His professional expertise lies in the fields of geoscience, energy development, data science, negotiations, and project management.

At the GEMBA programme, Alexandre aims to find talented partners and investors to launch businesses in energy development, clean technologies and renewables, and to accelerate his overall development in the energy industry.



Denis ARENDT

Asia

Belgian
Regional Head of e-Commerce (South East Asia), Luxottica
Singapore

Denis is an accomplished regional manager with 12 years' experience in brand marketing, business development, and digital commerce, and has worked with and for leading FMCG companies in South East Asia and Europe. He is recognised for his make-it-happen attitude and strong analytical, strategic thinking, and interpersonal skills.

Denis' professional expertise lies in the fields of digital brand commerce, brand and marketing management, business development, sales management, profit-and-loss management, and team leadership.

After completing the GEMBA programme, Denis aims to start an experiential entertainment business, building on his well-rounded marketing skills while leveraging the stimulating environment and rich network of inspiring professionals he meets at the course.



Laetitia AYMONIN

Europe

French
Director and Founder, We Love Mômes
France

Currently directing an international Montessori school network, Laetitia has had 15 years' experience in subsidiary management in a B2B market in the US and Asia-Pacific. She has also been an international exchange student in France, Canada and Italy.

Laetitia's international exposure has given her an appreciation for diverse cultures, and her professional experience lies in corporate management, social and environmental responsibility, and educational pedagogies.

At the GEMBA course, Laetitia hopes to find varied sources of inspiration to implement in her business and her personal life.



Mohamed BADAWI

Middle East

Sudanese
Chief Architect - Cyber Security, Emirates Group
United Arab Emirates

In his current role, Mohamed helps the Emirates Group address today's varied cybersecurity challenges. Prior to this, he has worked with IBM, Etihad Airways, the Air Force, and the Emirati Government.

His professional expertise lies in cybersecurity, information technology, and enterprise architecture.

At the GEMBA course, Mohamed aims to improve his leadership skills, learn from his colleagues, look at different perspectives and viewpoints, and learn business concepts.



Jason BAEK

Asia

South Korean
Director Business Development, Honeywell Aerospace
South Korea

In his current role, Jason's responsibility is to drive sales and business growth in the defence, space, and commercial helicopters markets by leading the regional sales teams in South Korea and the ASEAN regions.

His professional expertise lies in aerospace, defence and space, business development, and strategic planning.

At the GEMBA course, Jason aims to sharpen his leadership skills in order to achieve a senior role within the next five years, and to learn to effectively manage cross-functional and multicultural aspects of corporate organisations.



Dianne BAUNBAEK

Europe

Danish
Team Marketing Manager Molecular Solutions, Roche Diagnostics
The Netherlands

A highly motivated scientist (Summa Cum Laude in Molecular Biology), Dianne leads a team of product managers in sequencing, tissue, and molecular diagnostics. Her responsibilities include budgeting, forecasting, and optimising digital channels and process improvement, as well as guiding the team in daily work, connecting with stakeholders, working on portfolio strategy, and reshaping the team.

Having lived in Denmark, Spain, Bahrain, UAE, England, France, Germany and the Netherlands, she speaks Danish, English, Spanish and French fluently, as well as German and Dutch at a beginner's level. Her professional expertise lies in product marketing, project management, scientific monitoring, and business intelligence.

At the GEMBA course, Dianne aims to enhance her business skills, to develop herself through the LDP track, and to fast forward into her next career move.



Anthony BEAUFILS

Middle East

French
Managing Director, Hermès Parfums
France

With over 12 years of sales and marketing experience in the cosmetics industry (Hermès Parfums, L'Oréal Luxe) as well as in the media (Canal +), Anthony has worked for the last five years at Hermès, covering countries as diverse as Spain, Italy, Portugal, Greece, Israel, Morocco, Tunisia, Algeria, Ivory Coast, and Senegal.

He is a highly passionate person with a lot of energy and enthusiasm and strives to do things seriously without taking himself too seriously. His core expertise lies in profit-and-loss management, marketing, and media strategy.

At the GEMBA programme, Anthony aims to deepen his knowledge of business management, develop his leadership capabilities, and prepare for the next step in his career.



Thierry BERTIN-MAHIEUX

Europe

Canadian/ French
Software Engineer, Google (YouTube)
France

Thierry comes from a deep technical background with years of experience at small and large tech companies, and holds a PhD in machine learning and signal processing. In his current role at YouTube, he has completed big data projects annotating billions of videos through multi-quarter efforts with teams spanning several countries.

He has gained international perspective by working in Canada, the US, and France, and his expertise lies in managing tech teams, software development, machine learning, E-commerce, and computer science research.

Through the GEMBA programme, Thierry wishes to enhance his managerial skills, and to acquire the necessary tools to meet the challenges of running a business.



Abdulaziz BINAHMED

Middle East

Saudi Arabian
Deputy Chairman, KADC, Ministry of National Guard, Health Affairs
Saudi Arabia

As the Deputy Chairman of the Dental Department, it's Abdulaziz's responsibility to follow the daily operation of the department, to assure the quality of services, gauge potential improvements, and to set strategic plans for the future. Prior to his current posting, he spent eight years in Canada as a resident.

His professional expertise lies in health care management, managing teams, establishing international collaborations, and research and development.

At the GEMBA course, Abdulaziz aims to consolidate what he has learned throughout his career and add to his leadership skills.



Mo BISHARA

Middle East

Egyptian
Senior Associate Director, Investments, Abu Dhabi Financial Group (ADFG)
United Arab Emirates

With over 12 years of experience in investment banking and international financial institutions such as IFC and ICD in Saudi Arabia, Mo now manages ADFG's private equity team that oversees multiple investments across various sectors in the MENA region, the UK, and Eastern Europe.

His professional expertise lies in both sell-side and buy-side mergers and acquisitions, corporate restructuring, and strategy.

While at the GEMBA programme, Mo looks forward to broadening his way of thinking, realising his entrepreneurial potential, strengthening his leadership skills, and learning from the diverse experiences of his classmates.



Antoine BORNERT

Europe

French
Senior Risk Manager, European Stability Mechanism - ESM
Luxembourg

Antoine is currently leading a mission requested by the Government of Greece to provide technical assistance to their Debt Management Office. Previously, he was part of another technical assistance mission in Cyprus, in addition to his responsibilities at ESM that include internal risk policies and quantitative methodologies.

His professional expertise lies in risk management, capital markets, change management, and cross-departmental projects.

At the GEMBA course, Antoine would like to share his experiences, learn from other participants, improve his leadership skills, and learn more about transversal and cross-sectors approaches.



Raja BOU FAKHER ALDEEN

Middle East

Lebanese
Manager, Middle East Region Technical Center (TC MER), Bureau Veritas
United Arab Emirates

In his current role, Raja leads a team of experts providing technical consultancy services for oil and gas clients. He is entrusted with managing the overall profit-and-loss of operations, including accountability for the whole sales funnel from opportunity identification to contract negotiation/signature.

He frequently travels within the UAE, Middle East, and internationally, and his expertise lies in cross-cultural team management, change management, and outreach/communication.

At the GEMBA programme, Raja wishes to enhance his managerial accounting knowledge, improve his leadership styles, and gain a better understanding of mergers-and-acquisitions processes and associated corporate strategies.



Abdallah BOU SALEH

Europe

Lebanese/German
Technical Programme Manager, Intel Corporation
Germany

Abdallah currently leads the development of next-generation in-vehicle experience products. His responsibilities span technical system architecture/SW/HW, marketing, finance, and customer projects.

Abdallah's professional expertise lies in leading cross-functional teams across geographies, project and programme management, process development, and change management.

While at the GEMBA course, Abdallah looks forward to sharpening his business and management know-how and leadership skills, and developing his entrepreneurial knowledge and skill-set.



Jeff BURKE

Europe

American
US Managing Director, Thorogood
United States of America

In his current role, Jeff is responsible for Thorogood's employees, customers, and profit in the US market. A member of the Global Management Team, he has previously worked for consumer goods, insurance, and pharmaceutical clients across the US and Europe. On a daily basis, he works collaboratively with teams in the UK and India.

Jeff's expertise lies in data and analytics, technology, sales and marketing, developing global teams, people management, recruitment, and talent development.

At the GEMBA programme, Jeff aims to add to his business knowledge and diversify his leadership style. He is interested in learning from others, sharing experiences, and expanding his personal and professional network.



Marc CACHOT

Asia

French
Project Manager – CCM Indonesia, PT Indocement Tunggal Prakarsa
Indonesia

In his current role, Marc is responsible for upgrading existing and developing new quarries in Indonesia for the Heidelberg Cement Group. He also spearheads the group's Continuous Improvement Process initiatives in the country.

Marc's professional expertise lies in project management, and managing cross-functional and international teams.

At the GEMBA programme, Marc aims to improve his leadership skills, develop new skills for the next phase of his career, and fulfil his long-term ambition of undertaking the INSEAD GEMBA.



Dexian CAI

Asia

Singaporean
Director of Personnel Policy, Ministry of Defence
Singapore

Dexian works with his team to deliver HR policies to attract, develop, and retain quality people and the leadership necessary for Singapore's defence. He was deployed to Afghanistan for six months as part of the international peacekeeping coalition, and spent one and a half years in Indonesia on a military studies exchange programme.

Dexian's professional expertise lies in leadership in large organisations, decision-making, and strategy.

At the GEMBA programme, Dexian would like to learn more about world-class management theory and practices, and apply these lessons to Singapore's defence context. He also wishes to network with classmates from around the world who can bring diverse international perspectives that will complement his classroom learning.



Jean-Francois CAMBIER

Europe

Belgian
Director of Quality & Regulatory Affairs, Godiva
Belgium

In his current role, Jean-Francois coordinates a team of individual contributors and develops strategic priorities such as continuous improvement and crisis management. He has had international exposure in Asia and North America dealing with internal customers, as well in the Middle East with franchisees and shareholders.

His professional expertise lies in quality assurance and regulatory affairs, supplier management, manufacturing, supply chain, crisis management, and people management.

At the GEMBA course, Jean-Francois aims to further develop his strategic thinking, improve his corporate financial knowledge, and upgrade his leadership skills to become a change agent.



Xavier CAMPBELL

Asia

Australian
Chief Executive Officer, Essendon Football Club
Australia

In his current role, Xavier oversees all aspects of the Club, including a turnover of \$75m AUD and over 250 staff and players. He previously worked for the global sports marketing company Octagon, throughout Asia and the Pacific.

His professional expertise lies in marketing and sales, organisational development, and change management.

While at the GEMBA programme, Xavier aims to create a broader base of business knowledge across key functions, as well as gain a greater perspective around different ways to manage an organisation and build a business strategy.



Sonia CARPENTIER

Middle East

Moroccan/ French
Marketing & Communications Director, Bulgari
United Arab Emirates

With extensive experience in retail and luxury (LVMH, L'Oreal, and Richemont) in Europe and the Middle East, Sonia currently overlooks multiple categories (jewellery, watches, leather goods, perfumes, and hotels) and multiple channels of distribution (retail, franchisee, wholesale, and travel retail) for Bulgari.

Her professional expertise spans retail, luxury, strategic planning, branding, sales and marketing, digital, business development, and complex budget management. She always adopts a customer-centric approach that optimises the omnichannel experience, reaching the client through all touch points.

At the GEMBA programme, Sonia aims to gain a different perspective and approach to business, sharpen her leadership skills, and join the international and powerful network of INSEAD alumni.



Gayathri CHANDRAMOULI

Asia

British
Head of Software Solutions (APAC), State Street Bank and Trust
Company
Singapore

Gayathri is responsible for all aspects of business development, technology, and business consulting and client services for the Software Solutions Business for State Street in the APAC region. She manages multiple teams based in India, China, Singapore, and Malaysia and manages all the strategic client relationships in the region.

Gayathri is accomplished in setting up new business lines, technology and business transformation, product strategy, and relationship management across the financial services sector. She has more than 20 years of experience, and has worked in India, UK, US, Singapore, and Thailand.

Gayathri wishes to attend the GEMBA programme to build on her leadership and general management skills, open her mind to new ideas and possibilities, build a strong, diversified network, and enjoy being back at school.



Benoît CHAPURLAT

Asia

French
Operations Manager, Amazon
Japan

Benoît is an innovative business manager with 10 years' experience of working in Japan in roles focused on Asian and US markets. He is from an engineering background, and is adept in product and proposal management in industrial gases and the electronics industry, as well as marketing and strategy.

A strategic and creative thinker who is fueled by intellectual challenges, Benoît is fluent in French, English and Japanese. His expertise lies in leading cross-functional teams, operations management, project management, financial modeling, and engineering.

To Benoît, the GEMBA programme is a journey that he wishes to undertake to reflect on himself professionally, with the aim of taking himself and his people and leadership skills to the next level.



Jonathan CHEE

Asia

Singaporean
Chief Operating Officer, SinCo Technologies
Singapore

As Co-owner and COO of a multinational manufacturing firm which produces commercial electronic device components, Jonathan is in charge of the overall management of the enterprise. He also co-chairs the firm's family office which invests in several industries including 3D software development, properties, food and beverage, and an online patent trading platform.

Jonathan's professional expertise lies in managing cross-border trade and value chains, Six Sigma in finance, and shareholder dispute resolution.

At the GEMBA programme, Jonathan aims to gain better business knowledge and a network to drive his firm to its next evolution in growth and transformation.



Reina CHENG

Asia

Australian
Managing Director, Morgan McKinley Limited
Hong Kong

Reina is an accomplished recruitment professional with 12 years' experience in headhunting, business development, sales management, and people development. She is adept at managing cross-cultural teams in Asia, and in her current role, achieved record-breaking revenue for Hong Kong in 2017 and record-breaking profit for Hong Kong in 2018.

Reina qualified as a dentist, is bilingual in Cantonese and English, and an expert at profit-and-loss management, leadership development, international team management, sales growth, and strategic thinking.

At the GEMBA programme, Reina aims to enhance her knowledge of business building and learning from like-minded professionals, all with a view to achieving a leadership position in a people-related sales role in Asia.



Antoine CHERFAN

Middle East

Lebanese
Director, Pharmacotherapy Services, Cleveland Clinic Abu Dhabi
United Arab Emirates

As one of the founding members of the pharmacy leadership team, Antoine played a critical role in activating the Cleveland Clinic Abu Dhabi Department Of Pharmacy Services through setting up the infrastructure for the management of the drug formulary, building the clinical aspects of the computerised order entry system as well as establishing and leading the multi-specialty pharmacotherapy team.

Antoine has over 15 years of experience and a strong network in the field of pharmacy practice in the US and the Middle East with a focus on critical care, research and publications, systems and leadership development as well as team engagement.

Through his studies in the GEMBA programme, Antoine wishes to solidify his business knowledge and build on his leadership skills.



Darren CHEW

Asia

Singaporean
Chief Operating Officer, ZACD Group Limited
Singapore

In his current role, Darren is responsible for formulating the business strategies and leading the company's operations. Right now, he is in the midst of handing over his executive duties as MD, and assuming the role of partner.

His professional expertise lies in real estate, business strategy, and sales and marketing.

At the GEMBA programme, Darren wishes to improve his leadership and business management skills. He hopes that INSEAD can expose him to many different disciplines of running a business and strengthen his management capabilities.



Derek CHIME

Middle East

Nigerian
Director, Africa Private Equity, Standard Chartered Bank
South Africa

An emerging market investment professional, Derek has over eight years of diversified experience in origination, deal execution, portfolio management, and exit in corporate finance and principal investing in Africa. He currently leads engagements with portfolio companies, third party consultants, and investment banks, and sits on the boards of five portfolio companies.

His professional expertise lies in private company investing, financial and investment analysis, governance, board effectiveness, value driver identification and KPI setting, budgeting, strategic business planning, deal structuring, and due diligence.

At the GEMBA course, Derek looks forward to networking with his peers and enhancing his leadership skills.



Jennifer CHO

Asia

South Korean
Managing Director (Singapore, Malaysia, Indonesia, Vietnam and Brunei), Medtronic International Ltd
Singapore

Jennifer is leading operations in five countries in Southeast Asia with over 800 employees. Previously, she worked in marketing and business leader roles in the medical and pharmaceutical industry for more than 24 years and has now joined the general management track.

Her professional expertise lies in strategy, sales and marketing, profit-and-loss, and people and team management.

While at the GEMBA programme, Jennifer looks forward to learning more about leading with influence and honing her leadership skills both through the course curriculum and from interacting with her peers.



Bharat CHOPRA

Middle East

Indian
Director, SharePoint Shop and CEO, Bestime Trading
India

As Director of India operations for SharePoint Shop, Bharat is responsible for the transformation of the company's global application platforms/services and next-generation solutions. As CEO for Bestime, he is in charge of strategy, distribution, and brand building for the organisation.

His professional expertise lies in entrepreneurship, operations management, and managing cross-functional teams.

At the GEMBA programme, Bharat seeks to strengthen his business fundamentals and hone his skills in strategic decision-making and implementing business policies.



Princey CHOWDHURY

Europe

Indian
Senior Manager, Global Commodity Management (Strategic Silicon)
Juniper Networks, Inc.
United States of America

Princey is a hardware technologist and business leader with a broad experience and accelerated career progression in technology development and management, procurement, and supply chain operations within the semiconductor sector. She holds over 15 years' experience in managing and executing complex projects and partnerships across product lines.

Her professional expertise lies in hardware technology development and management, strategy and operations, business partnerships, commercial negotiations and agreements, global team management, and executive/ C-suite communication.

Through the GEMBA programme, Princey aims to broaden her horizon, sharpening her strategic thinking, and redefining her leadership brand. She hopes that INSEAD's global network of like-minded and high-achieving individuals will inspire and encourage her to leap to the next stage of her career.



Jaeho CHUNG

Asia

South Korean
Associate Professional, Green Climate Fund
South Korea

In his current role, Jaeho is responsible for his company's private equity investments in Asia and Latin America. Before that, he was based in Shanghai and worked in consulting and project finance for the renewable energy sector the in Asia-Pacific region.

His professional expertise lies in private equity, climate change, and interests in AI/machine learning, fintech and healthcare technology.

While at the GEMBA course, Jaeho aims to further develop his leadership and management skills, network with his peers, and make life-long friends.



Fabrizio A. F. CRISAFULLI

Europe

Italian
General Manager, EdiSES
Italy

In his current role, Fabrizio is responsible for all aspects of strategy, finance, sales, and new product development for his company. In a rapidly changing environment, he led the company turnaround and strategic refocus to become a leading player in the academic and public examination market. He has also been responsible for implementing the digital strategy, and in the last 15 years, helped the company expand

threefold both in terms of size and revenue.

His professional expertise lies in general management, leading company turnaround, corporate finance, financial planning, developing new products, and scouting for business opportunities.

After many years in the management of a small-to-medium sized company, Fabrizio is taking the GEMBA programme as an opportunity to refocus and strengthen his management, organisational, and financial skills, and to broaden his horizons and be ready for bigger challenges.



Yogi DASARI

Asia

Singaporean
Senior Business Analyst, Standard Chartered Bank
Singapore

Yogi's expertise lies in building technologically innovative trading platforms. He has a deep understanding of regulatory frameworks in the financial industry, and is well versed with all aspects of project management with experience working in US and Asian markets. He also founded a technology start-up and takes a keen interest in the

latest developments in the fintech and technology space.

His competencies lie in product management, project management, managing global teams, quantitative pricing of financial instruments, financial regulations, high-frequency algorithmic trading, emerging technologies, and fintech.

At the GEMBA programme, Yogi aims to shape himself into an inspiring global leader, strengthen his managerial and strategic thinking skills, and develop lasting friendships.



Bunmi DAYO-OLAGUNJU

Europe

Nigerian
Chief Executive, Stanbic IBTC Asset Management Limited
Nigeria

In her current role, Bunmi is responsible for strategy formulation and execution for her company. She also drives identification and pursuit of viable market opportunities, and motivates the leadership and service teams to build requisite business/financial infrastructure for growth.

Her career till date has spanned sectors like banking, pensions management, customer experience, and asset management, and her professional expertise lies in financial services, and profit-and-loss management.

At the GEMBA, Bunmi would like to leverage the specialist leadership training that the programme provides towards nation building, with a special focus on gender empowerment in her home country.



Thibaut DE SOLAGES

Middle East

French
Director Strategy & Business Development, Cargill
The Netherlands

In his current role, Thibaut is in charge of strategy and business development. Previously, he has held several functional and general management positions for both non-profit and for-profit industries in Africa, North America, and Europe.

A common thread running through his career is turning organisations around in a variety of settings and countries. He is adept at identifying talents to support such re-organisations and leading turnaround plans.

At the GEMBA programme, Thibaut aims to achieve growth in self-awareness in order to listen better, manage intense polarities, and better anticipate the impacts of changes to come.



Carlos DE SORDI

Europe

Brazilian/ Italian
Senior Business Manager, COSAN
Brazil

Carlos is a senior business manager with over 14 years' experience in business management and development across Latin America. He has previously managed business units, has international exposure, and has lead multicultural teams and managed key accounts.

Carlos has a proven track record of driving transformational business change, building and leading high-performing teams, organisational development, and profit-and-loss management, and is focused on generating business growth through sustainable business models, whether in underexploited markets or in managing businesses in crisis environment.

Carlos' aim at the GEMBA programme is to leverage his existing knowledge, to improve on his leadership skills, and to create a solid professional network of peers around the world.



Fernando DIAS SOARES

Europe

Brazilian
Commercial VP Premium BU, AB-InBev
Mexico

Currently responsible for the Premium & Super Premium Business Division in Mexico, Fernando previously served as Sales Projects VP for Colombia, Peru and Ecuador and BU President for Non-Alcoholic Beverages Division in Brazil.

His professional expertise lies in general management, trade marketing, sales processes, sales team leadership, key accounts management, route-to-market strategies, pricing and promotional strategies.

At the GEMBA programme, Fernando aims to update his traditional business theories, explore business and personal growth opportunities and also have an amazing experience interacting with fellow students and professors.



Inbal DJALOVSKI

Europe

Israeli
Associate Trial Lawyer, International Criminal Court, Office of the Prosecutor
The Netherlands

An accomplished international lawyer with 14 years' experience in international, criminal and military cases, Inbal has worked on high-profile cases and complex international investigations of crimes against humanity, war crimes, and genocide, deriving from different conflict situations, such as the former Yugoslavia, Rwanda, and the Central African Republic. In her previous capacity as legal advisor to senior judges, she has led the drafting of intricate and voluminous judicial decisions.

Inbal has developed specific expertise in sexual and gender-based violence in conflict and has managed internship and support programmes for new recruits. She is qualified in legal advisory, investigative strategy, international team management, and is passionate about gender equality.

Inbal's aim, while at the GEMBA programme, is to gain insights into the business world, expand her professional network, develop general management skills, and become a more effective leader.



Sharath Babu DOGIPARTHI

Asia

Indian
Director – Utopia Global Inc, USA
Australia

Sharath is an accomplished global business leader at Utopia, experienced in delivering large and complex enterprise data programmes, managing global offshore delivery centers, scaling up delivery competencies and establishing services partnership programmes. He also serves as an advisor to asset-intensive industries on master data governance.

In the past 14 years, Sharath has lived/travelled across the US, Europe, Middle East and APJ regions helping customers across the oil and gas, defence/public sector and utilities industries solve their enterprise data problems. In his current role, Sharath is responsible for scaling up Utopia's business in the APJ region. Adaptability, integrity and responsibility are Sharath's top values in life.

At the GEMBA programme, Sharath aims to improve his skills in entrepreneurial leadership, innovation management, corporate governance, and managing multinational enterprises.



Wladimir D'ORMESSON

Europe

French
Administrative judge, Paris administrative Court
France

A judge at the Paris administrative Court, Wladimir deals with fiscal, HR and immigration litigations. For the past decade, he served as an elected representative of the city of Bourges, and ran as a candidate for Parliament in 2017 under the banner of the main French center right party, Les Republicains.

His expertise lies in French and European public affairs, such as local governance, public organisations' management and audit, higher education, public media and cultural policies, immigration and fiscal affairs, as well as the management of electoral and political campaigns, and communication.

At the GEMBA programme, Wladimir aims to pick up the skills necessary to successfully change his career course and prepare himself to take over/create a business venture, or join a private equity fund.



Elton Jones DOS SANTOS

Europe

Brazilian
Digital Project Manager, BNP Paribas Real Estate / Synchronie
France

With over 20 years of experience in the web industry and in digital marketing in South America and Europe, Elton manages international projects with far-flung multi-cultural teams and complex governance structures. With both an IT and a marketing background, Elton can communicate effectively across the organisation from the technical viewpoint to the CxO strategy level.

He has also been a part-time lecturer in business schools, and his professional expertise lies in the areas of project management, digital marketing, intercultural management, and training and public speaking.

At the GEMBA programme, Elton aims to develop his leadership and strategy skills, and to broaden his network of like-minded professionals.



Samira DRAOUA

Middle East

Algerian/ French
International Development Director, ECONOCOM
France

In her current role, Samira is responsible for the strategy, sales, and execution of the company's large clients and prospects base. She also leads a project on restructuring the client approach.

Samira's expertise lies in sales and execution, strategy and negotiation, managing large accounts, cross-functional/-cultural team management, leasing, IT services, and coaching.

Her decision to attend the GEMBA programme is closely tied to her career objectives as future General Manager for Asia Pacific. Samira hopes to have the opportunity to share and learn ideas that may significantly impact the strategic choices she makes in the near future.



Davide DURELLI

Asia

Italian
Project Manager, Saipem S.p.A.
Singapore

An experienced project manager with 12 years' of EPC(I) contracts execution in the oil and gas industry, Davide spent the last four years in a mega development project totalling over UD\$3 billion. He has extensive international exposure, having worked in several countries like Italy, France, Nigeria, Congo, Azerbaijan, Indonesia, and Singapore.

Davide's main areas of competence are subcontractor and supply chain management, contractual aspects administration, and internal and external project interfaces coordination.

At the GEMBA programme, Davide wishes to gain the tools and skills required to achieve his professional goals, and to better his understanding of the economic, financial, and managerial aspects of companies and international organisations.



Christophe DURIEUX

Europe

French
Business Development & Digital Transformation Leader, GE
France

Christophe is a seasoned international business development leader with 12 years of experience in the electricity and energy industry (B2B). He is adept at structuring complex deals mixing cutting edge technologies, digital platforms, new business models, and environmental impact.

His professional expertise lies in the fields of complex sales in energy/electricity, digital transformation and energy transition (renewable, smart grids, etc.), international team management and project management.

His aim is to leverage his GEMBA degree to strengthen his knowledge on fundamental disciplines such as corporate finance, marketing, and strategy.



Olga EFREMENKO

Europe

French/ Russian
Senior Lead – Global Service Management, Tata Communications
France

With over 15 years of international analytical and operational experience in ICT, Olga is an experienced leader in the field of customer portfolio management. She is responsible for enhancing the customer experience of B2B telecom accounts and their global networks located in Asia, Europe, and the Americas.

Trilingual in Russian, English, and French, her professional expertise lies in service management, contracts performance, continual service improvement, cross-functional team management, and industry, business, and performance analysis.

At the GEMBA programme, Olga wishes to consolidate and upgrade her knowledge, to learn new tools, concepts and methods, to open new horizons, to push her personal and business skills further, and to become a transformational and inspirational leader with a strong grasp of today's complex environment.



Georges EL JABBOUR

Middle East

Lebanese
Head of Information Security/ Area Manager, Tejoury
Saudi Arabia

A member of Tejoury's executive team, Georges manages the company's activities in the Eastern Province and heads the IT and information security teams. He has over 18 years' experience in advising clients on various aspects of information management, cyber-security, and information technology.

Fluent in Arabic, English, French, Spanish, and Russian, his key skills include business development, IT transformation, information and cyber security, programme management, and strategy development.

At the GEMBA course, Georges look forward to developing his strategic thinking and establishing his leadership style to help him take his career to the next level.



Nisrine EL KHOURY

Middle East

Lebanese
Director - Strategy & Corporate Development, Al Dahra Holding
United Arab Emirates

In her current role, Nisrine works closely with the leadership team on formulating and executing the company strategy at the corporate level, as well as at the business unit level across different regions. She is also involved in mergers-and-acquisitions activities and oversees various strategic initiatives and corporate projects spanning different functions.

Her experience is concentrated in the areas of strategy, project management, research, marketing, and corporate governance, and she is particularly passionate about transformation and change management.

While at the GEMBA programme, Nisrine would like to challenge herself academically, strengthen her business skill set, mingle with like-minded professionals, and develop both personally and professionally.



Simon FALSER

Europe

Italian
Global Development Advisor, Royal Dutch Shell
The Netherlands

In his current role, Simon advises and supports the Chief Petroleum Engineer in leading the development function, a community of 3,900 technical staff across all of the company's business divisions in 32 countries. To date, his career has primarily been in upstream petroleum engineering, where he has held technical delivery and managerial roles in Singapore, China, the USA and the Netherlands.

His professional expertise lies in engineering, the upstream oil and gas industry, delivering large CAPEX projects, and managing cross-cultural teams.

At the GEMBA course, Simon aims to gain an external industry perspective, network, acquiring better corporate finance skills, and improve his leadership abilities.



Catherine FASSI

Europe

French
SCOR GLOBAL P&C deputy Chief Financial Officer
France

In her current role, Catherine manages the capital of the P&C division (allocation, monitoring, optimisation), and is responsible for quarterly IFRS and Solvency II reporting (planning, landing, closing). In addition to ensuring general financial supervision of all legal entities carrying P&C business worldwide, she is leading a significant transformation project linked to IFRS 17, a new international insurance accounting standard.

Catherine's professional expertise lies in finance, actuarial science, and accounting.

Catherine hopes that the GEMBA programme will help her better prepare for her next career step.



Ania FERAOUN

Europe

French
Managing Director, Brothier
France

With more than 15 years of experience in the pharmaceutical industry, Ania is an accomplished Chief Pharmacist Officer and Managing Director experienced in managing multi-disciplinary teams across the world. As Managing Director, she is a strategic advisor to the CEO on special projects and is responsible for quality, regulatory, operations, pharmacovigilance and business development functions.

Bilingual in English and French, she has worked and lived in the UK, USA and France. Her expertise spans areas such as managing budgets, tracking campaigns, performing analysis, negotiating contracts (in-licensing, out-licensing), market access, and price negotiation.

Ania aims to leverage her GEMBA degree to expand her knowledge of finance, sales and marketing, and to sharpen her business acumen.



Haydar FURGAC

Middle East

Turkish
Sales Director, Arkadin Communications
United Arab Emirates

As Sales Director of the MENAT region, Haydar is responsible for direct and channel sales, as well as customer success management. He manages a commercial organisation across three regional clusters (Turkey, Gulf, and Saudi Arabia), looking after 1,000+ enterprise customers, with full profit-and-loss responsibility.

Haydar's expertise lies in developing, growing and managing B2B direct, channel and partner sales organisations in telecommunication and technology industries. He is experienced in creating and executing customer acquisition and retentions strategies.

At the GEMBA programme, Haydar aims to gain better insights into business strategies and cross-functional aspects.



Piotr FURMANSKI

Asia

Polish
Strategy Director for Asia Pacific, Avon
Singapore

Leading strategy development and directing strategic projects for the APAC region covering China, Taiwan, Malaysia, the Philippines, and India, Piotr's main focus areas are digital transformation, growth plans for existing markets, entry plans for new markets, strategic alliances and business analytics.

Before moving to Singapore, he held regional leadership roles at Avon in Central Europe, North Africa, and Middle East regions. Piotr is experienced in strategy development, digital transformation, business planning, mergers-and-acquisitions and project management.

While at the GEMBA course, Piotr aims to improve his leadership skill and prepare himself for general management roles in the future.



Diana GAN

Asia

Malaysian
General Counsel, Dulwich College International
Singapore

With 10 years' experience in education management at Dulwich College International (DCI), and six years' legal practice prior to that, Diana is a core member of the team that grew DCI from three to 11 campuses in Asia, and growing further pipeline deals in Asia, US, Europe and Australia.

Fluent in English, Mandarin and Malay, her professional expertise lies in deal structuring, negotiation, providing innovative solutions, managing cross-functional cooperation, and bridging cross-border needs.

At the GEMBA programme, Diana aims to advance her skills as a polished and thoughtful leader, validate and enhance her business knowledge, and expand her network internationally.



Jorge GARCIA VELASQUEZ

Europe

Nicaraguan
Senior Resource Planning Officer, IDB Invest
United States of America

With 10 years' experience in the corporate side of international development organisations with a focus on LATAM, Jorge now manages the company's legal administrative operations including budget planning, human resources, and technology. Previously, he worked in the IDB Human Resources Department where he held various advisory and

managerial roles in the USA and Costa Rica.

His professional expertise lies in project management, process reengineering, budget management, human resources, and legal operations.

At the GEMBA course, Jorge aims to gain a holistic perspective of business and acquire new tools to strengthen his managerial and leadership skills. He is interested in entrepreneurship, blended finance, and strategy, as well as expanding his professional network and exposure to new regions.



Benjamin GASZYNSKI

Middle East

French
Middle East Director, Groupe ORTEC
United Arab Emirates

In his current role, Benjamin is setting up the deployment strategy for the group in the GCC, and oversees all activities in the region through business development, strategic partnerships, acquisitions, integrations and operations. Previously, he has spent significant time in China, the USA, Angola, and recently, seven years in Malaysia where he incorporated and ran the regional hub of another French oil and gas company.

His professional expertise lies in business development, sales and marketing, international subsidiary management, with extensive knowledge of the oil and gas, energy, and environment sectors.

At the GEMBA programme, Benjamin aims to validate, structure, and grow his skills, develop his leadership style, enhance his mindset by interacting with his multicultural peers and grow his network in anticipation of his next step into a bigger role.



Michael GLOOR

Europe

Swiss
Senior Director Sales France, Luxembourg & Netherlands, Lufthansa German Airlines
France

Michael leads a 50-people strong sales team in one of the largest revenue contributor regions outside the Lufthansa Group's home markets. Besides his current expat assignment in France, he has also gathered valuable experience while working for Singapore Airlines previously.

His professional expertise lies in airline economics, sales and distribution in a changing environment, and managing teams in diverse cultural settings and different legal frameworks.

At the GEMBA programme, Michael looks forward to achieving both personal growth as well as developing hard and soft skills. He is eager to tap into his classmates' culturally diverse new network and enhance his repertoire of business knowledge with a game-changing update.



Thaís GOMEZ CABRAL

Europe

Brazilian/ Spanish
Portugal / Spain Government Sales Leader, Adobe Inc.
Spain

In her current role, Thaís is in charge of the Portugal market as well as Spanish Government sales in the digital marketing business unit of Adobe. Previously, she was working in Brazil and Latin America, and her work experience has always been in the software industry: leading sales processes, defining go-to-market strategies and developing new

partnerships, in big tech companies as well as small start-ups.

At the GEMBA course, Thaís looks forward to gaining an enhanced knowledge in management and a broader worldview. She is also keen to learn from different leaders from different industries, expand her global network and become a better leader/professional.



Jevan GOODHEW

Asia

Australian
Director – Diversified Industries, ANZ Banking Group Ltd
Australia

Currently a relationship and origination director with over 12 years' experience in financial services, Jevan has also been an officer in the Australian Army for over 10 years. He is a well-respected leader with significant experience in cross-cultural leadership, training, and development gained through numerous leadership positions and international postings in Asia-Pacific.

His professional expertise lies in leading diverse teams, cross-cultural management, sales and origination, training and development, and financial analysis.

At the GEMBA programme, Jevan aims to develop his general management knowledge and skills through the course via subjects such as strategy, marketing, and international operations.



Shashank GOYAL

Asia

Indian
Director, RDS Project Ltd.
India

In his current role, Shashank heads the infrastructure division for East and South India, and oversees the planning and execution of large infrastructure projects like the construction of roads, highways, runways, bridges, multi-storied buildings, and marine structures. His responsibilities include developing the company's growth and operations strategy, determining the viability of new projects, building and managing large project teams, and heading the contract bidding department to win new business.

He is experienced in general management, operations, managing cross-functional teams, financial analysis, and tender bidding.

While at the GEMBA programme, Shashank aims to improve his leadership skills, network with his peers, and learn more about corporate governance, leading virtual teams, and corporate finance.



Barbara GRAZIANI

Middle East

Italian
Head of Marketing, Technogym
United Arab Emirates

In her current role, the main responsibility of Barbara is to create, execute and manage B2B and B2C marketing strategies. She defines the yearly regional marketing plan, monitors its execution, and drives results focusing on delivering the best customer experience across all categories.

Her professional expertise lies in channel marketing, brand management, business planning, retail, sales operations, and managing cross-functional teams.

At the GEMBA programme, Barbara looks forward to improving her business acumen and credentials, and learning more about financial management.



Yoann Gueguen

Asia

French
Director, EFICA
Malaysia, Singapore

An experienced director with around 10 years expertise in entrepreneurship, Yoann gained international exposure in Asia, and has a strong track record in international business development. His achievements include leading his current company to success by opening up new opportunities, building a better corporate image, and working with key players around the world.

His professional expertise covers the fields of international business development, entrepreneurship, working in and managing multi-cultural environments, and strategising.

Yoann plans to leverage his GEMBA degree to enhance his expertise on concepts like business building and strategy, so that he can further enhance his entrepreneurship and managing skills by working with companies wishing to make a positive impact on the environment.



Timóteo GUIMARÃES

Europe

Portuguese
Group Operational Excellence Manager, Unilabs Group Services
Switzerland

In his current role, Timóteo is responsible for transforming healthcare diagnostic operations to enable better patient outcomes and company profitable growth. To date, his career has primarily focused on transforming organisations across over 20 countries and multiple business sectors from Fortune 100 to mid-size companies.

His professional expertise lies in strategy and operations, managing international cross-functional teams, change management and business excellence.

At the GEMBA programme, Timóteo aims to improve his business skills, transform his leadership style, generate immediate impact in his ongoing projects, and expand his network.



Amitte GULAMHUSSEN

Europe

Portuguese
Global Manufacturing Excellence Manager, Solvay S.A.
Belgium

An accomplished manager in a leading chemical company, Amitte holds over 13 years' international experience working in four countries. He is experienced in coordinating teams worldwide, and currently coordinates 18 site transformation programmes across five continents.

Bilingual in English and Portuguese, he also speaks conversational Spanish and is proficient in project management, change management, sustainability, portfolio vulnerability assessment, digital workforce and managing international teams.

His aim, while attending the GEMBA programme, is to build a solid foundation on business, finance, and strategy, and challenge his leadership skills while enriching his worldwide network with high-calibre individuals from culturally diverse backgrounds.



Ambar GUPTA

Middle East

Singaporean
Global Head of Risk, GP Global Group
United Arab Emirates

In his current role, Ambar manages risk for the entire organisation spanning five continents and over 1500 employees. Currently based in Dubai, he has previously worked in Singapore, the UK, and Germany, and is experienced in risk, analysis, trading, operations, logistics, and finance in the commodities sector.

His professional expertise lies in position and profit-and-loss management, operations, managing global teams, quantitative and qualitative risk, cash flow management, and setting up new offices and businesses.

At the GEMBA course, Ambar looks forward to gaining the exposure and experience required for becoming eligible for C-suite roles.



Ewelina GWOZDZ-SAGE

Middle East

Polish/French
Founder and Creative Marketing Director, Exceptional Brands.
United Arab Emirates

To date, Ewelina's career has been primarily focused on the luxury goods, and premium wine and spirits industries. In her current role, she is responsible for creating and developing exceptional brands worldwide, as well as for all day-to-day aspects of making her company a profitable and inspiring business.

Ewelina's professional expertise lies in branding, marketing, communication, strategic thinking, out-of-the-box thinking, negotiations, costs optimisation, and entrepreneurship.

At the GEMBA programme, Ewelina aims to grow both professionally and personally, and to improve her leadership skills in a cross-cultural environment.



Chandler HATTON

Europe

American
Manager, Arthur D. Little
The Netherlands

Chandler has senior leadership experience in innovation for technology-intensive industries. Her goal is to make transformative technologies available through simple products and services. She has a track record of building, managing, and motivating international teams in engineering, product design and operations.

Chandler has worked in diverse sectors, including (renewable) energy, infrastructure, transport, and manufacturing. Her proficiencies include building and managing international teams, finding new growth, technology and innovation strategy, realizing breakthrough innovations and technology for sustainable development.

At the GEMBA programme, Chandler hopes to hone her business skills, expand her perspective, and become part of a global network of open-minded and insightful professionals that, together, will contribute to the realisation of needle-moving initiatives.



Quentin HAYET

Europe

French
Business Controller Precision Glass Solutions, Corning
United States of America

In his current role, Quentin is responsible for all aspects of finance, investments, and strategic decisions in several countries. To date, his career has been primarily focused on the oil and gas, aluminium, and glass industries where he has held various international finance roles.

His professional expertise lies in international finance and accounting, reporting, managing remote teams, leadership, and business strategy.

At the GEMBA programme Quentin aims to grow into an inspirational leader, revitalise his business competencies, strengthen his grasp of corporate governance culture, and acquire the key strategic tools necessary for global executives.



Hannes HENTZE

Asia

German
Consultant, Vivology Consulting, ASLAN Pharmaceuticals
Singapore

An accomplished pharmacologist with 20 years of international work experience in academic research, biotech, and big pharma, Hannes is regarded as a well-networked scientist with strong scientific and leadership skills. He enjoys testing novel therapeutic approaches,

producing high-quality data, and problem-solving in international project teams.

His expertise lies in managing cross-functional, multi-cultural/international R&D teams, programme and project management, drafting business plans, business development, outsourcing and on-site management of preclinical studies, documentation for regulatory filings, scientific writing, and laboratory operations.

Hannes' aim is to use his GEMBA learning experience to expand his knowledge of business operations, strategy, and finance, and learn new skills in the areas of entrepreneurship and leadership/organisational behaviour.



Reto HERTLER

Europe

Swiss
Head of Private Equity/Venture Capital, Wille Finance AG
Switzerland

In his current role, Reto leads an investment team for private equity and venture capital that invests into growth companies and buy-out situations of established SME's. He manages a portfolio of more than 25 companies across Europe and the US with a focus on digital growth companies such as digital health, cybersecurity and internet-of-things.

Having worked in industry, consulting and the digital and growth investment space for a couple of years, both in operational roles and as an investor, he is passionate about new ventures, digital business models, and how to combine these with established businesses.

At the GEMBA course, Reto aims to become an authentic leader and enhance his skills and network to be able to build an international growth equity and buy-out investment vehicle.



Brechje HERTOOGHS

Europe

Dutch
Director, Generation Investment Management LLP
United Kingdom

As Legal Director at Generation, a sustainable investment manager, Brechje's key responsibilities include investment-related (PE funds and deal structuring/execution) and client-related activities (contract negotiation, reporting and oversight of fundraising efforts). She shares her employer's vision to see long-term, sustainable investing become

best practice. Brechje has lived and worked in the Netherlands, the U.S. and the U.K.

Brechje's professional expertise lies in capital markets, securities regulations, corporate governance and reporting, and private equity.

At the GEMBA course, Brechje aims to develop her business acumen, strengthen her people management and leadership skills, embrace new challenges, broaden her horizons, and meet inspiring people.



Rohit HIMATSINGKA

Asia

Indian
Vice President, AGC Networks
India

In his current role, Rohit's responsibilities include expanding the reach of AGC across the world. To date, his career has been primarily focused on mergers and acquisitions across sectors and borders, finance and strategy, and general management.

His professional expertise lies in structured finance and complex structuring, mergers and acquisitions across borders, and general management.

While at the GEMBA course, Rohit looks forward to improving his leadership skills, gaining new perspectives on private equity, and expanding his professional network.



Adam HOWARD

Middle East

British
Principal, European Bank for Reconstruction and Development (EBRD)
Turkey

Adam is responsible for the EBRD's natural resources financing business in Turkey. He leads deal teams to finance equity and project finance debt transactions, including due diligence, financial structuring, and documentation negotiation. His career, to date, has been focused on capital markets and equity financing in European Banks including various international positions in the UK, Spain, Mongolia, and Turkey.

He is experienced in emerging markets, private equity and corporate finance.

Apart from improving his leadership skills, Adam aims to learn more about entrepreneurship, business operations, and managing multi-disciplinary teams, and broaden his skills base outside of finance.



Anna HUGHES

Asia

Australian
Managing Director, Hall Advisory
Singapore

Anna is an experienced senior executive with a career spanning 20 years, more than six of which were spent in a regional leadership role. As a people-centric leader with excellent motivation skills, she has lead cross-cultural and virtual teams to create innovative solutions for

business growth and transformational change. She is passionate about working with diverse groups for their different perspectives.

Anna's expertise encompasses providing credit risk analysis for several different sectors including sovereigns, local and regional governments, universities, social housing, health boards, financing vehicles, multi-lateral institutions, and non-bank financial institutions. She also has a comprehensive background in public policy, having worked for different levels of government both as a public servant and as a political adviser.

Through the GEMBA programme, Anna aims to strengthen her leadership skills while enhancing her knowledge of concepts around business building and strategy, so that she can further transition into more senior roles that build on her current strengths.



Luis HUITRÓN VARGAS

Europe

Mexican
Corporate Finance Director, PricewaterhouseCoopers
Mexico

Luis is a seasoned finance professional with over 11 years of experience in mergers-and-acquisitions advisory, investment banking, and capital raising assignments in leading banks and consulting firms. Experienced in managing highly specialised teams in several Latin American countries, he has served global clients across the region, with additional international exposure across Western Europe and the US.

With a proven track record of business origination and successful transaction execution, Luis is currently the head of the corporate finance business at PwC in Latin America. Fluent in English, French and Spanish, his expertise lies in negotiations and strategy, apart from mergers-and-acquisitions advisory.

At the GEMBA programme, Luis' goal is to leverage his learning from the course to improve his leadership skills and strategic thinking and to learn from others' experiences and apply it to his life and work.



Farooq HUSAIN

Europe

American
Consulting Practice Manager, Oracle
United States of America

Farooq is a senior strategic leader with over 20 years' experience in customer and account management, operations management and delivery, and enterprise architecture. He has previously worked with customers and partners in the USA, Canada, Europe, Middle-East, Southeast Asia, Australia, and South America.

His professional expertise lies in strategy, business and IT transformation, managing projects and cross-functional teams, customer management, operations management, enterprise architecture, and international political analysis.

At the GEMBA programme, Farooq looks forward to improving his leadership and strategy skills, and learning more about corporate governance, corporate finance, private equity, and entrepreneurship.



Karlygash IMANBAYEVA

Europe

Kazakhstani
Project Manager, Total S.A
France

An experienced project manager with over 20 years' experience of working in the international oil and gas industry, Karlygash's experiences include both onshore and offshore works during all project phases, from concept development, FEED, and detailed engineering to construction and installation.

Her professional expertise lies in asset management, investment, and expenditure monitoring across a broad range of project management including project engineering, engineering management, interdisciplinary design coordination, and external interface management.

At the GEMBA programme, Karlygash hopes to collect a range of experiences, learnings, and capabilities that will ultimately lead to a senior leadership or a corporate board position.



Behram IRANI

Asia

Indian
Regional Manager (Chief Representative Officer), Thermax Limited
Indonesia, Philippines

An accomplished regional manager with over 12 years' experience in international sales and marketing in the energy, oil and gas, and renewables sector, Behram is experienced in managing international teams with a core exposure in the South East Asian markets.

He has a proven track record in developing new markets, setting up offices and manufacturing facilities, customer relationships, and vendor and supply chain management. Fluent in English, Hindi, and Bahasa Indonesia, Behram is also proficient in purchasing and negotiations, and profit-and-loss planning.

Behram aims to leverage the GEMBA degree to enhance his knowledge about business management and strategy, and to build a global network of industry professionals.



Iulia IRINI

Middle East

Romanian
Consumer Business Transformation Head, Citibank N.A.
United Arab Emirates

In her current role, Iulia is responsible for the delivery of key strategic initiatives impacting digital, client experience, and financial metrics. Until now, her career has been focused on operations, projects, and change management in the banking sector.

Iulia's professional expertise lies in project management, production support and issue management, managing remote teams, process re-engineering, digitisation, debt collection, customer service, and risk management.

At the GEMBA programme, Iulia aims to improve her leadership and transferrable skills, learn more about management best practices, and expand her network in a diverse cultural environment.



Werner IUCKSCH

Asia

Brazilian
Global Digital Strategy Director, We Are Social
Singapore

A modern marketing communications leader, Werner has 19 years' experience building brands on behalf of large electronics, FMCG, health, automotive, and financial services companies. At We Are Social, he leads the global digital strategy of Samsung Mobile, the largest smartphone manufacturer in the world. His scope includes the whole Galaxy family of products in 73 markets.

His expertise in leading data-driven communications projects, re-positioning initiatives and product launches has regularly resulted in double-digit growth for brands in Asia Pacific, Europe, North America, Latin America and Middle East.

Werner aims to use his GEMBA-acquired knowledge to drive digital transformation. He is particularly interested in how companies can use technology to create more impactful business and marketing strategies.



Neale JAVA

Asia

Australian
Head of Project Development – Renewables, Downer Group
Australia

Throughout his career, Neale has led revenue operations and engagements across the energy, utilities, and infrastructure services sectors across Australia and New Zealand. He is an angel investor and business advisor to growth companies working on key converging technologies.

Bilingual in English and Hindi, he is proficient in strategy, development, and innovation, analytical and advanced financial modelling, commercial management, and managing large, multi-disciplinary teams.

At the GEMBA programme, Neale aims to deepen his knowledge of business, learn from the experiences of his classmates, extend his international networks, and grow as a leader.



Nic JENKINSON

Asia

Australian
Product Director, Solera
Singapore

While managing the global product portfolio for damage capturing and estimating linking automotive body shops with insurance companies, Nic directly leads and mentors nine completely de-localised agile development squads spread across multiple countries in three continents.

His professional expertise lies in agile and digital transformation, business process improvements, pre-sales, and customer presentations.

At the GEMBA course, Nic looks forward to expanding his knowledge of strategy and learning more about implementing it across different sectors and industries.



Mélanie JULIEN

Europe

French
Head of Operations, MedinCell
France

An experienced head of operations in a biotechnology company, Mélanie has over nine years' experience in leading organic business growth projects ranging from start-ups of just 15 employees to an established company of 130 employees.

Fluent in French and English, she has successfully managed several strategic projects that required organisational transformation, process improvement, implementation of new tools, setting up of new technical and business units, and spin-off processes. Her expertise also lies in team and risk management.

While attending the GEMBA programme, Mélanie's aim is to leverage her knowledge in business to be able to handle larger projects and to improve her network.



Talel KAMEL

Middle East

Tunisian/ French
Vice President, Middle East and Africa, Collins Aerospace
United Arab Emirates

In his current role, Talel is responsible for regional strategies across the different strategic business units of Collins. This includes establishing partnerships with the regional aerospace and defence industry as well as with universities and institutions.

Being part of the senior management of Collins, he interacts with industrial partners, customers and colleagues on a global scale. He enjoys the diversity of his working environment, and is experienced in strategy, business development, and programme management.

At the GEMBA programme, Talel looks forward to a rewarding learning experience and the interaction with his smart and diverse peers in an environment that enables teamwork and positive impact.



Mark KERNICK

Middle East

South African
Production Director, Yalelo Limited
Zambia

In his current role, Mark is accountable for all Tilapia (fish) production at the company's operational site in Zambia. Previously, he worked at Unilever, where he was responsible for commissioning and managing several factories, sales and operation planning and regional (Africa) planning excellence.

His professional expertise lies in supply chain management, scale up, turn around, operations, the FMCG industry, and aquaculture.

At the GEMBA course, Mark aims to improve his knowledge of finance, marketing, leadership, and corporate governance that extends beyond the supply chain.



Meghdad KHANGOSSTAR

Europe

British
Project Operations Manager, OneSubsea (A Schlumberger Company)
Azerbaijan

Meghdad has spent the last 12 years in the subsea energy sector acting in various capacities in engineering, project, and operations management. He has been involved in the design, planning, and safe execution of some of the largest subsea projects, and has worked in over 10 countries across Europe, Africa, the Middle East and North America.

Fluent in Persian and Azerbaijani and conversant in Portuguese, he is skilled in leading multicultural and multidisciplinary teams, profit-and-loss management, and subsea engineering.

While at the GEMBA programme, Meghdad would like to expand his knowledge on fundamental disciplines like finance, marketing, and strategy. He also looks forward to meeting and building a diverse global network of friends across sectors and roles.



Sabina KHILNANI

Europe

American
Group Strategy & Business Director, WP Narrative
United States of America

Sabina has over 13 years of experience working with some of the world's most well-known brands including Expedia, GlaxoSmithKline, Hershey's, Aetna, Kohler, Danone, Gant, Revlon, Showtime, and more.

She is experienced in leading cross-functional, global projects across brand strategy, integrated marketing and advertising, communications planning, creative strategy, and new product launches. Her work has been recognised by the Webby Awards, SXSW Interactive Festival, One Show, NY Festivals, Cannes Lions, Clio Entertainment Awards, Communication Arts and the Shorty Awards.

With the GEMBA, Sabina aspires to expand her knowledge base, and to ultimately achieve a high-level marketing role at a growing start-up or corporation.



Parul KHIMASIA

Europe

Kenyan
Chief Business Development Officer, APA Insurance Limited
Kenya

As Chief Operations Officer, Parul has had the chance to travel to many countries both for work and leisure, including India, the Middle East, Mauritius, South Africa, and Morocco.

His professional expertise lies in strategy process, and operations.

While attending the GEMBA course, Parul's aim is to better himself and to learn to apply new ways of thinking to his day-to-day work.



Shawn KHOO

Middle East

Malaysian
Marketing Manager, Borouge Private Limited
United Arab Emirates

Shawn oversees marketing strategy development and implementation for the Middle East, Asia South, and Asia North, with team members stationed across these regions. He has previously lived and worked in Malaysia, Singapore, and the USA.

His professional expertise lies in strategy development and implementation, cross-cultural management, and flexible plastic packaging developments and trends.

At the GEMBA course, Shawn aims to hone his business acumen and gain a deeper understanding of corporate finance and accounting. He also wishes to establish a global network and strengthen his leadership and management skills.



Indeok KIM

Asia

South Korean
International Business Developer, Hilti Asia
South Korea

In his current role, Indeok is responsible for account engagement at South Korea's "Big Three" shipyards to achieve net sales targets from global offshore and shipbuilding projects, which will be implemented in the country through tailored commercial and technical solutions and in collaboration with the Hilti-Oglaend global network.

His professional expertise lies in business development, overseas marketing and sales, project management and engineering for offshore productions and drilling facilities, and LNG-related vessels in the oil and gas field.

At the GEMBA course, Indeok looks forward to learning from and interacting with talented and passionate people from all kinds of backgrounds to become a highly influential leader in the global oil and gas industry.



Kenji KISHI

Europe

Japanese
General Manager, Administrative division, Nagase (EUROPA) GmbH
Germany

An experienced administrative manager, Kenji holds over 22 years' experience, particularly in accounting and IT at a leading Japanese distributor firm. He has held managerial positions for the past 12 years in Japan, Southeast Asia (Singapore and Malaysia), and Europe (Germany).

He is proficient in managing international organisations, utilising IT tools to improve productivity, consolidated accounting, cost reduction, and project management.

At the GEMBA programme, Kenji's aim is to widen his perspective by learning together with professionals from all over the world, gaining new skills in leadership and organisation management, and to expand his knowledge of accounting and finance.



Nikolaos KONTOPOULOS

Middle East

Greek
Senior Geotechnical Expert, Besix
United Arab Emirates

In his current role, Nikolaos is responsible for all technical aspects of foundation design for supertall towers, underground facilities and ground improvement projects. He often lectures or acts as a technical expert or manager on geoconsultancy projects. Nikolaos has working experience

from US, Europe and Middle East, holds an American and European professional engineering license and a PhD degree from MIT University.

He is an expert in deep foundation design, ground improvement techniques and soil remediation, soil investigation, 3D finite element modelling and analysis, and in managing engineering teams and resources.

At the GEMBA programme, Nikolaos aims to improve his leadership, managerial and soft skills, gain exposure to finance and marketing and expand his network.



Jesse KOTI

Europe

British/ Zimbabwean/ Hungarian
Managing Partner, Four Oaks Private Debt Fund
Mauritius

Jesse is a buy-side investment manager with over 15 years' experience working mainly in global investment banks in London. He is experienced in investing across a spectrum of asset classes in both public and private companies, and in 2015, started an investment management firm in

Mauritius. By the time he left in the middle of 2018, the firm's assets had grown to USD\$140 million.

His professional expertise lies in business development, investment analysis, general management, strategic product launches, and emerging market (Africa) risk management.

Through the GEMBA programme, Jesse aims to improve as a leader and learn more about cross-cultural awareness, learn from classmates and professors about new businesses, products, and services, and applying what he learns directly to his company.



Shannon KROLL

Europe

American
Global Consulting Manager, Deloitte Consulting
United States / United Kingdom

A highly accomplished management consultant with 12 years' professional experience leading strategic projects, strategy development, and organisational improvement initiatives with C-level stakeholders, Shannon is experienced in managing in-person and virtual teams across the Americas, APAC and EMEA regions.

She excels at creating and executing organisational strategies, executive messaging, value creation, managing global and virtual teams, and C-suite stakeholder engagement.

Shannon's aim is to leverage the GEMBA programme to strengthen and refine her personal leadership style while refreshing her core business skills and networking with like-minded classmates from around the world.



Nicole KRYDA

Europe

American
Education LOA, Shell
Singapore

A senior leader with over 20 years' experience in manufacturing, including operations management, engineering project delivery, and research and development, Nicole has worked for both small, single-owner and large multinational companies, leading teams in the United States, Central America, and Singapore.

Her professional expertise lies in coaching and motivating others, change management, problem-solving (diagnosis, root cause, and solution development), engineering and technology, and servant leadership.

Nicole's aim in attending the GEMBA programme is to further develop her skills in business strategy and finance to supplement her work experience in operations and organisational behaviour.



Benjamin LANIER

Middle East

French
Strategic Business Development Manager, Éloge du Monde
France

In his current role, Benjamin is responsible for repositioning the brand around the company's values, developing the sales and MICE brand using social selling, and initiating new projects. His study and previous job gave him a particular exposure to China, and he also worked for an Austrian company where got the chance to lead teams in BENELUX and France.

Benjamin's professional expertise lies in marketing and sales, social selling, change management, and managing cross-functional and cultural teams

At the GEMBA programme, Benjamin aims to learn more about entrepreneurship and corporate governance, and looks forward to improving his leadership skills.



Mary Kristine LARDIZABAL

Asia

Filipino
Chief Financial Officer, Nutriasia Inc.
The Philippines

As the Chief Financial Officer, Mary Kristine leads her organisation on being the champions of shareholder value and managers of risk and compliance, by driving operational excellence and strong finance business partnership.

Her experience includes financial planning and analysis, controllership, mergers-and-acquisitions and business turn-around in various industries (consumer goods, automotive batteries, services). She has worked on projects in Malaysia, Australia, and New Zealand.

At the GEMBA course, Mary Kristine looks forward to improving her leadership skills, broadening her general management knowledge, and building a global network.



Benoit LE BIHAN

Europe

French
Project Director, TechnipFMC
France

In his current role, Benoit takes care of the processes and systems related to the management of the subsea projects for TechnipFMC. After a series of regional positions in Norway and several locations in Africa, he is now exposed to corporate dynamics, directly interacting with business areas like IT, strategy, corporate development, and sales and marketing.

His professional expertise lies in project managing large-scale projects in international environments, as well as leading and managing multicultural teams.

At the GEMBA programme, Benoit aims to learn more about corporate management routines and decisions, and develop his skills in corporate finance, strategy, and the mergers-and-acquisitions business.



Jason LEE

Asia

South Korean
Business Development Manager, Thought Leadership Content Marketing, The Economist
Singapore

An accomplished marketing and communications manager with over 17 years' experience in global advertising and media firms, Jason is experienced in managing global and local media businesses in Asia and Europe, with international exposure across the APAC, EMEA, MENA and LATAM regions

Bilingual in Korean and English, his professional competencies lie in strategic media planning, campaign operations management, managing international teams, content marketing, and content and media sales.

At the GEMBA programme, Jason wishes to gain a more complete understanding of business management, improve his leadership skills and upgrade his knowledge and literacy of a broader range of industries.



Stef LEIJDEKKERS

Europe

Dutch
CFO, Randstad Sourceright
The Netherlands

As CFO, Stef leads the finance function and co-drives the company's global expansion strategy. His career, so far, has spanned various international and corporate management positions in the Netherlands, Hungary, the Czech Republic, and Canada.

His professional expertise lies in strategy development, corporate planning, profit-and-loss, managing teams, and change management.

At the GEMBA course, Stef looks forward to improving his leadership skills, gaining a cross-industry perspective, and learning more about corporate governance.



Jonathan LEUNG

Asia

American
Manager, Abbott Vascular Japan
Japan

In his current role, Jonathan is responsible for all of the company's marketing aspects for three different products in Japan that account for a total of \$70 million in annual revenue. While his work experience has been primarily in Japan, he has also worked on other multi-national projects in China and Australia.

He is experienced in marketing, business strategy, market development, market entry, and due diligence.

At the GEMBA course, Jonathan aims to expand his business knowledge through classes and interaction with fellow classmates, further develop his leadership and management skills, and broaden his perspective and experiences beyond Japan and the USA.



Jun (Annie) LI

Asia

Singaporean
Business Development Director, Asylum Creative
Singapore

Annie currently plays a dual role as Asylum Creative's Head of Interior Styling and Director of China Business Development leading all projects originating in China.

Her professional expertise lies in marketing and sales, creative direction and production (print and TV commercials), and setting up business in China.

At the GEMBA programme, Annie looks forward not only to improving her leadership skills, but also learning to have more confidence in herself.



Jie (Jill) LI

Asia

Chinese
Senior Manager – Facilities, Infosys
Singapore

Jill is a facilities professional with eight years' experience, and currently serves as senior facilities manager at Infosys in the APAC region, where she maintains and develops a scope of facilities management to improve the effectiveness of business activities by integrating people, space, processes, and technology.

She is fluent in English and Mandarin, and her expertise lies in the fields of contractual negotiation, analysing, planning, and managing strategic operations, operational budgeting, procurement, and designing and setting offices up.

While at the GEMBA programme, Jill aims to equip herself with stronger business knowledge and skills, and through her diverse classmates, gain exposure to and develop her communication and interpersonal skills further.



Tze Thean LIM

Asia

Malaysian
Chief Executive Officer, TSM Global Berhad
Malaysia

As CEO of a group of companies, Tze Thean is responsible for all aspects of the holding company and its subsidiaries. His primary focus is on creating international partnerships in supply chains and technical support. To date, his career has varied across many roles and many aspects, but mainly in manufacturing in the automotive sector.

His professional expertise lies in developing global partnerships, organisational restructuring, and process improvement.

While at the GEMBA programme, Tze Thean aims to improve his leadership skills, become more understanding of cultural differences in organisations, and acquire new knowledge.



Juliana LINO

Europe

Brazilian
Global Senior Manager, Information Systems, Whirlpool Corporation
United States of America

An accomplished information technology senior manager with 15 years' experience working for tech companies and global leaders in the consumer goods and mechanical engineering sector, Juliana is skilled in leading global and complex projects to implement and improve systems and processes. She has managed various areas and processes in corporate IT and led international teams spread across North America, South America, Europe, and Asia.

Her professional expertise lies in managing IT-business relationships, identifying and delivering solutions in line with business strategy, managing projects and portfolios, supervising information security and IT general controls, and leading cross-cultural teams.

At the GEMBA programme, Juliana aims to develop her business acumen and improving her leadership skills in order to continue progressing in her career.



Jingjin LIU

Asia

Chinese
Managing Director, ASBO Drives Technology GmbH
Singapore

As co-founder and Managing Director of ASBO, Jingjin is responsible for the company's business development. Previously, she has held various leadership roles at WABCO Automotive, the global leader in vehicle control systems, and at Siemens rail automation. She has a proven track record in generating industry-leading growth and in developing business in new channels.

Jingjin's key skills and expertise are strategic planning, B2B marketing and sales, channel development and B2B operations.

Jingjin's aim is to leverage her GEMBA degree to further build her holistic business understanding, particularly in finance and corporate strategy, as well as to exchange experiences and knowledge with like-minded professionals from across the world.



Senthil Prakash LOGANATHAN

Europe

British
VP, EMEA and APAC, Customer Analytics
United Kingdom

As Vice President for specific regions, Senthil Prakash's current responsibilities include growing the company's business outside the USA. This involves creating an end-to-end sales strategy and crafting specific value propositions based on customer needs.

His professional expertise lies in the areas of advanced analytics and artificial intelligence.

At the GEMBA course, Senthil Prakash looks forward to gaining well-rounded knowledge and equipping himself to run a global business, and to expanding his international network.



Neil MACGREGOR

Asia

British
Managing Director, Savills Vietnam
Vietnam

In his current role, Neil oversees a total of 1,300 employees and a full-service real estate advisory platform that includes market research, development consultancy, valuation, agency, investment advisory, and property management. He is responsible for company strategy and business development, with a particular interest in investment advisory

services to international clients seeking to invest in real estate in Vietnam.

His professional expertise lies in emerging markets, assessing investment risk, managing cross-functional teams, and marketing and sales issues.

At the GEMBA course, Neil aims to gain a thorough understanding of finance and accounting related issues, corporate governance, improve his leadership skills, and prepare himself to lead through the changes in innovation and technology that are taking place in the real estate industry.



Will MADDERN

Asia

Australian
Project Manager, Subsea 7
Singapore

An accomplished energy industry professional, Will has lead teams throughout South East Asia, Australia, North Africa, West Africa and the Middle East. He has a demonstrated track record of successfully delivering large projects of increasing complexity and commercial scale, as well change management for existing projects to recover and increase performance.

His professional expertise lies in oil and gas engineering and offshore construction management, project and operations management, supply chain strategy, change management, commercial strategy and negotiation.

Through the GEMBA course, Will aims to enhance his leadership skills, develop his leadership style, gain knowledge of strategy and investment processes which drive and shape industries while expanding his international and industry network.



Jess MADDREN

Middle East

Australian
General Manager Process and Engineering, Downer
Australia

With a passion for harnessing innovation to improve outcomes for customers and teams, Jess manages a global portfolio of mining and engineering focused businesses for Downer. Over her career, she has gained international experience working with companies in the mining and oil and gas sectors.

Her professional expertise lies in change management, leading teams to explore and leverage innovation, and project delivery.

At the GEMBA course, Jess looks forward to learning more about how to truly harness the value of diverse global workforces towards mutual benefit, and to exchange her ideas and experiences with others.



Asif MAHMUDOV

Middle East

Azerbaijani
Senior Banker, European Bank for Reconstruction and Development
(EBRD)
Azerbaijan

In his current role, Asif is responsible for business development and project execution in the corporate sector of Azerbaijan, the country with the most challenging business environment amongst all countries of operations.

His professional expertise lies in project finance, financial modelling, financial and managerial accounting, and equity value creation.

While at the GEMBA programme, Asif looks forward to building an international network of peers and improving and honing his leadership skills.



Rufaro MAKANYA

Middle East

British/ Zimbabwean
Reporting Expert, SCDL
Qatar

A property professional with knowledge of cost and project management, Rufaro comes from a property consultancy background with experience across a wide range of sectors gained in Europe, the Middle East, and Africa. He currently provides portfolio and programme management services through independent monitoring, analytical assessments, forecasting, and solutions to drive improvement and increase delivery confidence.

His professional expertise lies in property development, real estate investment, programme and portfolio management, risk management, and construction.

At the GEMBA course, Rufaro aims to learn more about strategy, entrepreneurship, finance, marketing, and to gain cross-industry exposure.



Morgan MALECOTTE

Middle East

French
Regional Managing Director MEA, Arkema - Bostik
United Arab Emirates

Morgan leads the business, operations, and legal entities for the construction and consumer division in the Middle East and Africa region. His ambition is to develop sustainable and profitable leading positions through organic development, innovation, and mergers-and-acquisitions. He manages a team of six direct reports and over 110 employees.

His professional expertise lies in business turnaround, go-to-market strategy, and sales execution.

His primary goal, while at the GEMBA course, is to develop himself to be a better leader. He would like also to improve his skills in finance, corporate governance, mergers-and-acquisitions, and looks forward to global networking.



Matteo MANTOVANI

Middle East

Italian
Business Development Director, Drakken
United Arab Emirates

In his current role, Matteo focuses on strengthening the business relationship with existing clients, scouting for new business opportunities, developing proposals for local/international tenders, and engaging in contract negotiations. In this role, he travels frequently to Asia and Africa to interface directly with international EPC contractors, oil companies, and local government entities.

His professional expertise lies in finance, international politics, leadership, and negotiation.

At the GEMBA course, Matteo hopes to build a network with students and leaders in their respective fields. He believes that living and studying in Dubai with an eye at Asian and African markets, as well as his native Italy, is a unique opportunity to blend European management approach, especially in innovation and corporate governance, to the fast-growing Middle East market.



Johan MARTINO

Asia

French
Director, Fixed Income Specialist, Royal Bank of Canada
Singapore

Johan is an accomplished investment professional with 10 years' experience, including profit-and-loss responsibility and extensive international experience in developing, managing, and growing wealth and asset management businesses. He has solid experience across a broad range of asset classes and strategies including Asia Credit, EM Corporates, European Financials, and distressed debt.

Bilingual in English and French, he is proficient in credit analysis and financial modelling, fixed income and debt instruments investing, asset allocation and portfolio construction, structuring and distribution of public/direct investments, and investment advisory for private wealth clients.

Johan's aim is to leverage his GEMBA degree to enhance his knowledge of concepts around business building and strategy, to develop his leadership skills, and to network with professionals across various sectors.



Thomas MASON

Middle East

Kenyan & British
Managing Director, Dudutech, a division of Flamingo Horticulture Investments, a Sun Capital Partners Portfolio Company
Kenya

As Managing Director of Dudutech, a life sciences business producing biological crop protection solutions as an alternative to chemical pesticides, Thomas leads a team of 360 staff across four countries with sales in Africa, Europe, and the USA.

His professional expertise lies in strategy, commercial transformation, salesforce effectiveness and financial management, with a strong track record of developing and delivering value creation for private equity-owned and venture capital funded businesses.

Whilst at INSEAD, Thomas aims to hone his ability to make structured decisions with adequate depth of knowledge, whilst building an international network of driven, high-performing individuals.



Bassem MASSOUD

Middle East

Lebanese
Chief Executive Officer, Magna Global
United Arab Emirates

Bassem's current role is to develop a strategic vision for the company which delivers on the three pillars that bring sustainable growth—promoting a winning culture built on innovation, rewarding performance, and delivering differentiated products and services for clients.

His professional expertise lies in leadership, marketing, strategy, building high-performing teams, and commercial success in companies.

At the GEMBA course, Bassem seeks professional and personal global exposure to enhance his general management skills, and to learn to better deal with different cultures.



Anis MBAREK

Europe

German/ Tunisian
Head of Wholesale Trading, Vodafone
Luxembourg

In his current role, Anis oversees the overall commercial roaming business for over 20 Vodafone operating companies. So far, his career has spanned from hands-on research and development to engineering positions, from procurement and negotiations to senior commercial roles. He has lived and worked in Germany, Canada, England, France, Japan, and Luxembourg.

His professional expertise includes engineering, procurement, and negotiations.

At the GEMBA programme, Anis looks forward to improving his leadership skills and deepening his financial and strategic acumen.



Kieran MCGIRR

Europe

Irish/ British
Chief Executive Officer, AcquiVal Group (AVG)
The Netherlands

As CEO, Kieran is in charge of the group's companies and their interaction with clients. His responsibilities include operations (enhancement), business development, and mergers and acquisitions. His career has evolved from international brand strategy to full operational control of a Nestlé-owned company, to board member of

Mavuno in Africa, Europe, and the USA before he took over his current role.

His expertise lies in global FMCG brand strategy and sales, operational processes, performance enhancement, restructuring, turnarounds, profit-and-loss, mergers-and-acquisitions, and value creation.

At the GEMBA programme, Kieran seeks personal enrichment, entrepreneurial development, leadership skill development, and career development.



Matthias MIALHE

Europe

French
Finance Director ICE Europe, Delphi Powertrain
Luxembourg

Matthias is responsible for the company's Internal Combustion Engine Europe Business Unit, and oversees its manufacturing and tech centre in seven countries and nine sites. His career, to date, has primarily been focused on European experiences in BENELUX, France, and Romania.

His professional expertise lies in strategy, profit-and-loss, managing cross-functional teams, and change management.

At the GEMBA course, Matthias looks forward to improving his leadership skills, finding motivation in a cross-cultural environment, and learning more about corporate governance, leading virtual teams, and mergers and acquisitions.



Mario MICHAN

Europe

Canadian/ Colombian
CEO, Daphne Technology SA
Switzerland

As a startup founder and CEO, Mario is passionate about using innovation to create value, especially when he can create positive environmental impact.

In Daphne Technology he has combined his two previous careers as a professional in the marine industry and as a scientist. Day-to-day he leads operation management decisions and communicates on behalf of the company to the stakeholders. He is also responsible for all fundraising activities. Mario's core expertise lies in product and technology development, fundraising, business development, and strategy.

At the GEMBA programme, Mario wishes to improve his leadership skills and expand his international network to support the growth of Daphne Technology and increase the positive environmental impact that its technology can bring.



Ami MODI

Europe

American
Vice President, JP Morgan Chase
United States of America

In her current role, Ami is responsible for leading data analytics and strategic analytics projects of the Chase Home Lending division. Previously, she has gained international exposure through leading offshore analysts on project basis, as well as through international travel.

Her professional expertise lies in data science, strategy, consumer lending products – mortgage, credit cards and insurance industry – life and health, and property-casualty products.

At the GEMBA programme, Ami aims to improve her leadership skills, understanding better the processes of decision-making, and learn more about leading teams internationally.



Gabriele MODICA

Europe

Italian
Project Manager / Lead Methods Engineer, Saipem S.p.A
Italy

Gabriele is a proficient project leader with over 12 years' experience in managing international engineering teams, including an extensive background in offshore oil and gas fields. As project manager at a leading global contractor, he has supervised technical and project execution activities.

Fluent in Italian, English and French, Gabriele's professional expertise lies in managing multinational teams, project and engineering management, offshore operations, and defining project strategies.

At the GEMBA course, Gabriele aims to enhance his business management expertise, and hone his skills in finance, strategy, and multicultural cooperation.



Mads MOHR

Middle East

Danish
Oil & Gas Expert
United Arab Emirates

Mads is a seasoned commercial leader with global experience in go-to market strategies and driving growth in highly competitive markets. Experienced in managing profit-and-loss, strategy and people, Mads has held several regional roles in oil and gas and shipping in the US, Denmark, Hong Kong and the UAE to name a few.

At the INSEAD Global Executive MBA, Mads would like to build a strong network of highly talented and like-minded individuals, improve his leadership skills, and learn more about strategy, finance, big data, digital and advanced analytics.



Hany MOKHTAR

Europe

Egyptian
Senior Director, Revenue Management, Hilton, Asia Pacific
Singapore

In his current role, Hany leads a team of regional directors of revenue that support over 220 hotels trading in 18 countries. Since he moved out of Egypt 19 years ago, he has held multiple international roles in the United Arab Emirates, Singapore, and China, and over 10 countries in Asia between 2010 and 2014.

His professional expertise lies in managing cross-cultural teams, profit-and-loss, commercial optimisation, and hotel operations.

At the GEMBA programme, Hany looks forward to improving his leadership skills and learning more about general management and innovation.



Wasif Syed MUHAMMAD

Middle East

Pakistani
Director Finance - Animal Feed Business
Director – ERM, Corporate Governance and VAT
Agthia Group PJSC
United Arab Emirates

Wasif leads the finance function for his business unit by enabling business strategy, budgeting/forecasting, product pricing, managing working capital as well as statutory and management reporting. of financial results. He is also responsible for managing the Groups' enterprise risk management, corporate governance and VAT functions.

Wasif's expertise lies in financial planning, analysis and reporting, business development, project management, organisational structuring, corporate governance, internal controls and enterprise risk management.

At the GEMBA course, Wasif Syed aims to develop his leadership skills and enhance his acumen in business strategy, marketing, innovation and cross-functional management in complex organisations, and would like to become part of a network of diversified and talented professionals.



Sourendra (Ren) MUKHERJEE

Asia

Indian
Director and Head of Department, Technology, BCD Travel
Singapore

Ren is an accomplished leader in information technology with 18 years' experience in various industries - including banking and finance, insurance, healthcare, logistics, and hospitality. A qualified Chartered Accountant with experience in profit-and-loss management, budgeting, and financial planning, he has previously managed diverse teams across the US and Asia.

Ren's professional expertise lies in IT strategy, thought leadership, project management, change management, outsourcing and vendor management, profit-and-loss management, people and process management, and process optimisation and re-engineering.

While at the GEMBA programme, Ren wishes to enhance his knowledge of strategy, innovation, and entrepreneurship, as well as to network with like-minded professionals from around the world.



Ali MUQAIBAL

Middle East

Omani
General Manager Strategy, Business Development, Marketing and Digital, Oman Oil Marketing Company
Oman

In his current role, Ali looks after the company's strategy, business development, marketing, and digital departments. He is also in charge of expanding OOMCO internationally, and currently, began operations in Saudi Arabia with openings expected in Tanzania next year.

His experience lies in strategic planning, business development, and mergers-and-acquisitions, and he has worked with international teams from different backgrounds.

At the GEMBA course, Ali aims to sharpen his strategic skills, update himself with the latest trends in the world of business, identify the gaps in his leadership, and to be challenged intellectually.



Mark Antoine NADER

Asia

French/ Brazilian/ Lebanese
SVP Commodity & Structured Trade Finance, HSBC
Singapore

In his current role, Mark's mandate is to originate, structure and market trade finance solutions in favour of HSBC's strategic commodities clients across Asia. Besides leading client discussion with CFOs, he mobilises deal teams across HSBC geographies and departments to secure approvals from origination until the execution of transactions. He has over a decade's experience spread over the Middle East, Brazil, France, and Singapore.

Fluent in French, English, Portuguese, and Arabic, and conversant in Spanish, Mark's professional competencies include trade finance, commodities, working capital financing, client relationship management, and managing cross-functional teams.

Mark aims to leverage his GEMBA degree to improve his leadership skills and knowledge on concepts around negotiation and financial strategy, and to network with like-minded professionals.



Roula NAKHLE

Europe

French/ Lebanese
International Business Manager, Orange SA
France

With 11 years' experience in the telecom and mobile industry, Roula is experienced in managing multicultural bids and technical project teams across Europe, Africa, and the Middle East. She has a proven track record in bid and business development with multimillion Euro business deals overseen and secured in her recent role.

Fluent in English, French, and Arabic, Roula's professional expertise lies in multicultural team management, bid and business development management, products and services implementation, and developing operational teams and processes.

While at the GEMBA programme, Roula looks forward to enhancing her leadership skills, developing her business knowledge, and improving her international network.



Mukund NAMBJIRAJAN

Asia

Indian
Solution Sales, Amdocs Sg Pte Ltd.
Singapore

As a trusted advisor for the company's clients in the Asia Pacific region, Mukund supports digital transformation initiatives across the customer, strategy, and technology domains. Living and working in India, China, Germany, Saudi Arabia, the USA, and now Singapore, he has developed an edge in a multi-cultural ecosystem that empowers him to engage effectively and solve complex multi-faceted problems efficiently.

His expertise lies in the telecom industry, processes, operations and ecosystems, business challenges, and products and technologies across the network and BSS domains.

At the GEMBA course, Mukund is looking to specialise in the areas of strategy while gaining competencies in corporate finance.



Sriram NARASIMHAN

Asia

Indian
Vice President, JP Morgan
Singapore

Sriram currently manages a team across Singapore and the United Kingdom to deliver real-time payment processing capabilities for the futures and options business. He works closely with business and operations stakeholders to deliver projects that provide competitive advantage in a global context.

His professional expertise lies in budgeting and allocation, building usable metrics dashboards, creating strategic vision and execution.

At the GEMBA programme, Sriram looks forward to learning more about building large-scale, high performing teams, business consulting for start-ups, value creation, and digital marketing and sales.



Nawal NELY

Europe

Indonesian
Partner – Transaction Advisory Services, Ernst & Young
Indonesia

Nawal is a corporate finance professional with over 20 years' experience in the ASEAN and MENA markets. She is experienced in the full transaction life cycle from originating, designing, and executing transactions in the financial services and energy sectors, and has closed multiple mergers, acquisitions, transaction diligence, structuring, and restructuring projects.

Her professional expertise lies in corporate finance, project finance, strategic financial planning, transaction restructuring, and joint-venture design and structuring.

At the GEMBA programme, Nawal hopes to expand her global network across geographies and industries, and to gain insights beyond strategic finance so as to be equipped with the skills required to ace the 4th industrial revolution.



Emily NG

Asia

Singaporean
Director of Sales, Communications Service Providers, South Asia & Korea, VMware Inc
Singapore

A sales leader with over 18 years' experience in business development and sales, Emily is experienced in managing cross-cultural teams in Asia Pacific, with international exposure across the EMEA, Americas, and Middle East regions. She has a proven track record in building

emerging businesses, creating high-performance teams, and developing long-term relationships with C-level executives.

Her current role includes overall sales leadership, business strategy, and customer and partner management for 45 communications service providers in 19 countries, and her expertise lies in sales management, business development, marketing, and communications.

While at the GEMBA programme, Emily aims to accelerate and sharpen her business and general management skills within the enterprise IT and telecommunications industry, and to develop a strong international network and enhance her knowledge of business and strategy.



Chinyere OBI

Europe

Nigerian
Deputy Chief, Reservoir Engineering/Development Planning, Nigerian Petroleum Development Company, a subsidiary of NNPC
Nigeria

A result-oriented, dynamic, and savvy petro-technical manager, Chinyere has 14 years' experience in the energy industry and is skilled in strategy, corporate planning, commercial evaluation, portfolio optimisation, project financing, field development, field management, performance evaluation, reserves evaluation, and economic analysis.

Her professional expertise lies in sustainable business strategy, business decision analyses, cost management and project financing, asset management, and process improvement.

Passionate about sustainable business strategies, Chinyere aims to leverage her GEMBA degree to accelerate to a senior executive position within the energy, finance, or private equity sectors with an eye on an entrepreneurship role in sustainable technology in the long term.



Dayo ODULATE ADEMOLA

Middle East

Nigerian/ American
Head of Innovation, Enhancing Financial Innovation & Access (EFInA)
Nigeria

A senior financial services and technology professional, Dayo works in the innovation and fintech space in Nigeria, and is looking to facilitate the 'big bang' in Nigerian financial services and inclusion by leveraging technology. She has over 13 years' experience across the software, telecoms, and financial services sectors in Nigeria and the US.

Her professional expertise lies in strategy and strategic planning, start-ups, finance, business transformation, business development, business and customer analysis, and project management.

Dayo aims to leverage her GEMBA degree to gain better technical understanding of business concepts, and to create a global network among her peers at INSEAD.



Sebastian OGLAZA

Europe

Polish
Engineering Manager, Google
Switzerland

In his current role, Sebastian is responsible for Google's corporate network delivery in the EMEA and APAC regions. He runs diverse and distributed network engineering teams in Dublin, Zurich, Hyderabad, and Sydney that deliver complex network deployments, develop network automation software, and provide consultancy for Google's internal and external customers.

His professional expertise lies in network and software engineering as well as leadership and management.

Sebastian's main objective in attending the GEMBA programme is to gain a world-class business education, and also to hone his leadership skills and build a global network of peers and friends.



Richard O'GORMAN

Europe

Irish
Executive Director, Rabo Food & Agri Innovation Fund
The Netherlands

Responsible for a Dutch-based captive venture capital fund, Richard oversees all activities of the fund and holds board seats on a majority of current portfolio companies. Entrepreneurial, curious, and international by nature, his career of over 20 years has spanned three distinct areas: financial markets trading, self-employment, and private equity/venture capital.

Richard's professional expertise lies in venture capital investing, private equity/venture capital fund creation and mechanics, board-level strategic development, building company value at different stages, and financial analysis.

While at the GEMBA course, Richard aims to continue to develop professionally and personally, and to leverage the INSEAD platform and programme to refresh, challenge, and develop his leadership skills and thinking.



Zsolt PARKANYI

Middle East

Hungarian
Head of Workplace Solutions, Commercial Bank International,
United Arab Emirates

In his current role, Zsolt is responsible for formulating and implementing the bank's real estate strategy, procurement and supply chain management, and general services function for the UAE. Previously, he has held various corporate real estate management roles within the Citigroup in Central Eastern Europe, predominantly in Poland, Russia, and Ukraine.

His professional expertise lies in real estate strategy, profit and loss management, and developing cross-cultural teams.

At the GEMBA course, Zsolt looks forward to improving his leadership skills, gaining practical insights into entrepreneurship, and expanding knowledge within Finance.



Jose PEGORER

Middle East

Brazilian
Business Controller, BRF
United Arab Emirates

As the Business Controller for UAE and Qatar operations at BRF, Jose oversees business operations of one of the largest poultry exporters in the world. Most of his career was built in Kraft Foods/Mondelez working in local and regional FP&A positions in Brazil and the USA.

His professional expertise lies in profit-and-loss analysis, as well as planning both budgets and forecasts.

At the GEMBA programme, Jose aims to improve his leadership skills, create a lifelong network, and become more familiar with different industries.



Mario PEREZ REQUENA

Europe

Spanish/ Venezuelan
IT Business Relationship Manager, EMEA, Eaton Corporation
Austria

Mario is a results-driven executive with over 12 years' experience in the information technology, market development strategy, and fast-moving consumer goods sectors. In his current role, he is responsible for the company's overall IT portfolio across Europe, the Middle East and Africa (over 40 countries), and leads a multinational team to develop and apply cutting-edge digital capabilities for Eaton, its clients, and end-users.

Fluent in English, Spanish, and Catalan, and conversant in German, he is skilled in managing multi-cultural and cross-functional teams, and has particular expertise in IT strategy, execution, and operations, digital transformation, business operations and market development strategy, and programme management.

At the GEMBA programme, Mario's aim is to hone his skills further so as to shift to a more strategic business role as a senior executive within the technology, energy, FMCG, or health sectors.



Patrocle PETRIDIS

Europe

Belgian/ Greek

Major and Technological Risk Manager for TOTAL AFRICA, TOTAL S.A. France

An accomplished operational manager with 14 years' experience in logistics, strategy, and supply chain management, Patrocle is experienced in leading teams in complex and diverse environments across Europe and Africa with international exposure and a portfolio of

high-value assets at different stages of operation and development maturity.

Fluent in French, English, Spanish, Greek, and Dutch, his expertise lies in operations and supply chain management in challenging environments, leading international and cross-cultural teams, core business strategy, project management, and global engineering.

While at the GEMBA course, Patrocle aspires to acquire the key managerial skills to successfully influence, lead changes, and stay ahead of the curve on a global scale, while taking inspiration from INSEAD's faculty and alumni community.



Onno PFEIFFER

Europe

Dutch/ Swiss/ Polish

Corporate Development Manager, Panalpina Switzerland

Onno is an expert in business development for industry-leading organisations within logistics and supply chain for over nine years. Previously, he consulted and developed products for airlines across multiple markets within Europe, the Middle East, the Americas, and Asia. Most recently, he has independently led three successful acquisitions in

Europe and South America and laid the groundwork for the creation of a digital innovation incubator.

His passion lies in building new revenue streams and operations with a long-term impact, and his professional skills include his strategic mindset, and his expertise in business development, operational execution, managing cross-functional and cross-cultural teams, and change management.

At the GEMBA programme, Onno aims to hone his skills so that he can further leverage multi-cultural background and international experience to help forward-looking/innovative companies develop their long-term strategic vision and implement it in new markets.



Anna PIROZHKOVA

Europe

Russian

Head of Branch, ACCA
Corporate Finance Professional, Deloitte
Lecturer, Higher School of Economics
Russia

Anna has general management and corporate development experience working as Head of ACCA Russia, an international finance association, as well as leading cross-border corporate finance teams at Deloitte in

Russia and the UK. Anna also lectures at the leading Russian university at an international department established jointly with the University of London.

Her professional expertise lies in business development, strategy, corporate finance, project management and cross-functional team leadership.

At the GEMBA programme, Anna would like to further develop her personal leadership skills, build a network of outstanding peers, get inspired, and explore new ideas and challenges.



Vadym POLISHCHUK

Europe

Ukrainian

Vice President, Head of Corporate Finance, Alfa Bank Ukraine
Ukraine

Vadym is a finance leader with 15 years' experience including 10 years at Ukraine's largest and fastest growing privately-owned financial group. His professional expertise lies in banking and financial services, corporate finance, financial modelling and valuation, financial reporting, debt restructuring and general management.

Vadym has overseen a number of important development projects, including segregation of bad bank, cost-cutting, electronic procurement, reporting automaton and group corporate governance unification. He has concluded more than five successful mergers-and-acquisitions deals and has been leading the acquired international bank in the course of merger business integration.

At the GEMBA course, Vadym aims to gain international exposure while experiencing INSEAD's challenging academic environment, and to expand his global professional network.



Guillaume Aymeric POLLET

Asia

French

Medical Doctor, Women's Cancer Surgeon
France

Trained at the Institut Curie, Paris, Guillaume is a women's surgeon who has specialised in breast cancer for 12 years. Till date, he has been involved with saving over 4000 patients. As a leader in his field, he has, for the past 10 years, contributed to developing a new and disruptive approach with regards to the care of his patients and their families. He believes in universal health coverage and sharing knowledge, and is

passionate about developing innovative technologies to provide access to care for disadvantaged communities.

His core competencies lie in healthcare, leadership, innovation and disruption, and managing cross-functional teams across a multidisciplinary work environment.

At the GEMBA programme, Guillaume looks forward to learning and sharing his expertise, and benefiting from the opportunities and connections he will make with his peers in order to pursue and achieve his higher goals.



Cuong QUANG

Asia

Vietnamese
Managing Director, Greenfeed Food Corporation
Vietnam

Cuong is responsible for the entire food business of the corporation, including domestic and international. He leads the personnel, strategy, and profit-and-loss operations of the firm. Prior to that, he was the CMO of a Vietnamese company with a revenue of \$1.5bn of the same industry, and previously, had spent over 10 years in marketing roles across with Procter & Gamble in Vietnam, Malaysia, Singapore, Switzerland, and Thailand.

He is experienced in marketing, brand management, strategy, multicultural and interpersonal management, profit and loss, and crisis management.

At the GEMBA course, Cuong hopes to explore new intellectual challenges and perspectives, improve his global outlook and leadership skills, and create a better and broader network for future entrepreneurial opportunities.



Marine QUIVORON

Asia

French/ Australian
Lead Engineer, Subsea 7
Australia

As lead engineer, Marine is responsible for the supply chain management of subsea equipment for large-scale oil and gas projects. She leads cross-functional teams in a multi-cultural environment and has spent her entire career in the oil and gas industry with 12 years' experience in subsea engineering, where she has held various international project positions in France and Australia.

Her expertise includes project development, project management, budget and forecast, supply chain management, and leading cross-functional teams.

While at the GEMBA programme, Marine aims to enhance her business knowledge with a particular focus on finance and strategy, improve her leadership skills, and expand her global network.



Varun RAJ

Europe

Indian
Senior Electrical Engineer, Royal Dutch Shell plc
Nigeria

An established leader in the electrical engineering discipline with 14 years' international experience in multiple verticals of the oil and gas (O&G) sector, Varun has gained a varied experience through diverse roles spanning capital project design and engineering, operations and maintenance, and research and development across Asia, Africa, and Europe.

Fluent in Hindi and English, he has a proven track record of successfully leading multi-cultural teams and devising and implementing operation and maintenance strategies for large O&G production facilities. He is proficient in engineering and design, analytical and quantitative skills, and staff coaching and mentoring.

Varun wishes to leverage his GEMBA degree to develop a sound knowledge of business fundamentals and corporate strategy, refine his leadership skills, and widen his cross-industry network globally.



Priya RAMACHANDRAN

Europe

American
Director - Customer Strategy & Operations, Coupa Software
United States of America

An accomplished customer strategy and operations leader, Priya's focus has been on bringing measurable value to customers and customer-facing teams. She has worked with geographically distributed organisations on product adoption and usage, and shared best practices around business spend management with C-level executives. She has also successfully led multiple mergers and acquisitions, and launched new products.

Priya's professional expertise lies in analysing data focusing on adoption, value-driven business case approaches, setting up and leading international teams, customer strategy and retention, and pre- and post-IPO launch operations.

At the GEMBA programme, Priya aims to gain exposure to the EMEA and APJ markets, and subsequently, through her learnings, bring visibility on spend management to C-level executives.



Jose RAMIREZ

Europe

French/ Peruvian
Senior Consultant, Siemens
Germany

A senior consultant with 12 years' international experience at leading energy companies like Engie, EDF, Total, Areva, and now Siemens, Jose is experienced in managing international teams in different countries (France, Finland, Germany) in complex project environments like the nuclear sector and digital transformation. He has a proven track record in increasing customer satisfaction and providing assistance as a competent and foresighted strategic partner in times of transition.

Fluent in English, French and Spanish, Jose is skilled in managing international teams, business strategy, and consulting. His professional expertise also includes developing new products and services and digital transformation.

At the GEMBA programme, Jose aims to acquire better knowledge of business transformation and strategy. He believes that the diversity of the course's participants will help him gain new perspectives in other industries as well.



Loganathan RAVISANKER

Asia

Indian
Technology Director, South East Asia, Dow Chemical Co.
Singapore

With a track record of over 20 years of product development and market implementation in the specialty chemicals and consumer goods industry under his belt, Logan counts 14 of those years in building high-performance technology organisations spanning multiple regions. Through working experience in China, India, the USA, and now in Singapore, he has built a deep appreciation of diverse work environments.

Winner of the RND 100 Innovation Awards in 2017 for green chemistry, Loganathan is passionate about collaborative innovation with value chain partners. His professional expertise lies in leading global technology organisations, strategic planning and execution, product development and market implementation, and codes and policy advocacy.

At the GEMBA programme, Logan would like to sharpen his leadership, business, finance, and strategy development skills so as to lead organisations to identify, develop, and realise new growth opportunities in emerging geographies and markets.



Joanna REIJGERSBERG-SIEW

Asia

Singaporean
Head of Architecture Management, IoT and Offices & Industry – APAC,
Philips Lighting
Singapore

A senior sales and business development leader responsible for emerging technologies at leading Fortune 500 companies across Asia and Europe, Joanna has over 12 years' experience in business development, corporate strategy, and software engineering with Philips Lighting / Signify, Royal Philips, NXP, and Creative Technology.

Fluent in English and Chinese, and conversant in Dutch, she is experienced in driving opportunities with startups and multinational companies with C-level stakeholders to create and scale new innovations and projects. Joanna's expertise lies in Internet of Things, data analytics and launching and expanding into the Asian and European markets.

While at the GEMBA programme, Joanna hopes to extend her connections and network and develop her leadership capabilities and business frameworks so as to be ready for future challenges.



Guilherme RIOS

Asia

Brazilian
Head of Internal Audit, Asia-Pacific and Middle East, Vale
Singapore

An accomplished regional manager with 13 years' experience in audit, finance, compliance, and investigations in both in-house and external roles, Guilherme has worked across diverse industries in more than 20 countries in the Americas, Europe, Africa, the Middle East and Asia-Pacific with a focus on mining and commodities.

Fluent in Portuguese and English, he was honoured by The Global Institute of Internal Auditors with the Certificate of Excellence in 2011. Guilherme's expertise includes managing international and multicultural teams, risk-based audits, anti-corruption and compliance, profit-and-loss analyses, and project management.

At the GEMBA programme, Guilherme aims to improve his business acumen and leadership skills and learn from others' experiences so as to positively influence the results of the organisations he works with.



George ROE

Asia

American
Director of Hotel Operations, Marina Bay Sands Pte. Ltd.
Singapore

In his current role, George oversees the daily operations of 2,561 hotel rooms/suites. He joined the Las Vegas Sands while working at the Venetian & The Palazzo in the USA, and has been with the flagship property—Marina Bay Sands—since 2009. Over the years, he has been responsible for various departments within the property such as the Front Office, Housekeeping, Transportation, Guest Services, Reservations, and several others.

He is most experienced with trends/insights in the Hospitality Sector, as well as leading large and diverse teams. Recently, his team gained valuable insights into using data to help monitor and improve productivity within the workforce.

At the GEMBA course, George is keen to enhance his knowledge of various industries/cultures and leadership practices. He wishes to be pushed outside his comfort zone and receive constructive criticism to become a better colleague, peer, and leader.



David ROSENBAUM

Europe

French
Medical Director Cardiology, Renal and Metabolism, AstraZeneca
France

A trained cardiologist, researcher, and professor, David has led several interdisciplinary research, integrated care, and innovative teaching projects to impact science, help patients, and inspire students during his eight years at a leading teaching hospital in Paris. Subsequently, he spent a year as a research fellow in the US, and was invited to lecture several times abroad.

Bilingual in French and English, he is always looking to connect people and things, and coordinated the first art and medicine course in France. His professional expertise lies in medicine and research, communication and pedagogy, multidisciplinary, strategic, analytic, and creative thinking, and pharma affairs.

At the GEMBA programme, David hopes to gain the skills necessary to become a leader with a trans-disciplinary medical, scientific, humanist, and economic background so that he is further able to broach the numerous and still unknown challenges of tomorrow's healthcare.



Edouard RYST

Europe

French
Chief Information Officer, Itiviti AB
France

In his current role, Edouard runs Itiviti's managed services, information system, cybersecurity, and global services around solutions support and implementation. He has occupied many positions in Itiviti and has had the privilege of working in a truly diverse environment. He has been living in the USA for about two years, and has also spent significant time in Spain.

He is experienced in people management and organisations, company integrations, change management, and getting things done!

At the GEMBA course, Edouard aims not only to make friends and learn from great leaders and teachers, but also to open himself to new industries and talented people.



Cynthia SAAB

Middle East

Lebanese
Manager- Centurion, American Express
United Arab Emirates

Cynthia manages a team of Relationship Managers and guides them on how to handle their portfolios of high-net-worth individuals and provide the highest standards of service. Apart from that, she manages the development and implementation of section strategy, policies, processes, and procedures to ensure all relevant procedural/ legislative requirements are fulfilled

Her professional expertise is in business development, change management, project management, strategy development and implementation in financial services, hospitality, sales, customer experience, NGOs and public sector.

At the GEMBA programme, Cynthia aims to enhance the skills she has acquired by practice, and to maximize her abilities to grow in her career.



Gernot Johann SALCHER

Asia

Austrian
Management Assistant to CEO, Lenzing Group
Austria

A highly motivated international professional in the textile and chemical industry with over 10 years' experience, five of them overseas, Gernot was educated in universities on three continents. He has a global network with strong ties in Asia, and an international leadership record in the areas of internal audit, purchasing, and general management.

Fluent in English and German, and conversant in French and Bahasa Indonesia, Gernot's professional expertise lies in leading international teams with strong competencies in Asian cultures, strategy, internal audits and purchasing.

While at the GEMBA programme, Gernot aims to take his leadership skills to the next level so as to achieve a bigger role professionally, where he can apply sustainability as a driver of economic growth and profitability.



Ekaterina SAMOKHINA

Europe

Russian/ French
Head of Financial Services, Eastern Europe, Pernod Ricard Russia
Russia

An accomplished professional in the finance sector with 18 years' experience in the world's leading FMCG and retail companies, Ekaterina is skilled in managing teams of analysts, controllers, accountants, treasurers, internal auditors, tax, and IT specialists. In her current role, she supports the business with financially efficient decisions, developed

networks with many banks, and installed operational excellence that's proven by consecutive audits over the past 10 years.

Bilingual in Russian and French, and fluent in English, her professional expertise lies in planning and analyses, accounts and auditing, project and change management, and developing cross-functional teams and cooperation.

While at the GEMBA programme, Ekaterina aims to deepen her knowledge of business functions other than finance and information technology, to learn more about strategy, and to equip herself with the most-advanced business techniques.



Sofia SANTODOMINGO

Europe

Spanish
Director Quality Injectable Medicines, Eli Lilly & Co
France

In her current role, Sofia oversees the quality aspects of the injectables plant at the French manufacturing site at Lilly that manufactures \$23 billion-worth products marketed in 120 countries.

Her professional expertise lies in leading through change, managing international and cross-functional teams, and manufacturing and supply chain logistics.

At the GEMBA course, Sofia would like to sharpen her business acumen, specifically with regards to finance, strategy, geopolitics, and their influence in businesses.



Miguel SANZ HAWKINS

Asia

Spanish/ Panamanian
Regional Director KL office, EXPAL Systems
Malaysia

Responsible for sales in several countries in the SEA and Oceania regions, Miguel has been based in Kuala Lumpur for the last seven years and has managed to develop and steadily increase business from €2-3 million up to €40 million.

His professional expertise lies in sales and marketing as well as business development,

At the GEMBA course, Miguel aims to learn about the basics of business administration, meet classmates with different backgrounds and exchanging perspectives and experiences, develop his leadership skills, and gain the tools to successfully grow his own business.



Lionel SAVIN

Asia

French
Global Head of Product, Clean Process, Camfil AB
Singapore

A seasoned manager with over 20 years' experience in the life science, environment, and food and beverage industries, Lionel has a proven track record of creating and launching new products while securing sustainable profit growth. He has gained international exposure while developing cross-border projects and leading teams across America, Europe, and Asia-Pacific.

Bilingual in English and French and conversant in Spanish, Lionel's skills lie across the product management, strategic marketing, and capital expenditure procurement sectors.

By attending the GEMBA programme, Lionel aims to strengthen his technical expertise in business management as well as his leadership skills in order to gain a more holistic business perspective.



Thomas SCHMIDTCHEN

Europe

German/ American
Global Segment Manager - Oil, Gas and Chemicals, ABB
United States of America

After multiple relocations, growing up in the US and Germany, and having lived/worked on four continents, Thomas is now based in Houston, Texas, and is responsible for developing and growing ABB's electrification products business in the oil, gas, and chemical market segment globally.

His professional expertise lies in power systems, growth strategies, marketing and sales, and economics.

Thomas wishes to attend the GEMBA course to develop his management and leadership skills, to challenge himself and his way of thinking, and to reflect and further grow as a person.



Hui Shan (Samantha) SEE

Asia

Singaporean
Director, Allegiance
Singapore

As Founder and Director of Allegiance, Samantha provides accounting and auditing services, reviews and implements operational and internal control systems, and provides corporate governance and compliances and corporate services. Her company also invests in sustainable resources and assets, and she looks into project opportunities for her clients in Europe, the Middle East, and Asia.

A graduate with an accounting degree from Sydney, Australia, she is experienced in internal audit and compliances with a focus on corporate governance, risk and credit, project management and due diligence, and group corporate restructuring.

At the GEMBA course, Samantha aims to boost her intellectual knowledge and gain the extra push she needs for her career transition into general management.



Moustafa SHAABAN

Middle East

Egyptian
Product Manager, Novo Nordisk
United Arab Emirates

Moustafa overlooks all the commercial and strategic affairs for a novel treatment for obesity, which he helped become the top selling pharmaceutical brand in the UAE. He has previously held management roles in sales, training and development, commercial excellence, and trade marketing in three multinational corporations and five countries across the MEA and Asia Pacific regions.

He is experienced in sales and marketing, training and development, commercial effectiveness, cross-functional teams, product launches, and profit and loss.

At the GEMBA programme, Moustafa looks forward to learning from his classmates, gaining exposure to other industries, becoming a better leader, and getting to know more about entrepreneurship.



Avnish SHARMA

Asia

Indian
General Manager, SHM SHIPCARE
Singapore

An accomplished business manager with 10 years' experience in the Maritime industry, Avnish's responsibilities have included business development, strategy, brand management, statutory compliance, and financial management. With experience from shop floor to board room, Avnish can communicate effectively with all internal & external

stakeholders. He is experienced in building diverse, multinational teams that are highly engaged.

Avnish's professional expertise lies in profit-and-loss management, QMS and statutory compliance, brand management and strategic marketing, health, safety, environment, and quality, besides marine engineering, lifesaving, and fire-fighting.

By attending the GEMBA course, Avnish wishes to close the gaps in his knowledge by improving his business acumen, leadership, strategy skills, and gain awareness of specific lean practices required to lead and turn around any business.



Hyung Chul SHIN

Asia

South Korean
Director, Samsung Electronics Co.
South Korea

Hyung Chul serves as Director at Samsung NEXT, a global organisation created by Samsung Electronics to develop transformative services and help foster the growth of talented start-ups. He leads the mergers-and-acquisitions team in South Korea and collaborates with other global teams based in Mountain View, New York, Tel Aviv, and Berlin.

His expertise lies in mergers and acquisitions and strategic investments, post-merger integration, corporate finance, and accounting.

At the GEMBA course, Hyung Chul looks forward to enhancing his leadership skills and deepening his international exposure to become a truly global leader.



Vincent SIAW

Asia

Thai/ Malaysian/ Australian
Executive Vice President for Legal & International Projects,
Thoresen Thai Agencies Public Company Limited
Thailand

A seasoned general counsel and business management professional, Vincent is currently responsible for the TTA group's legal affairs comprising a portfolio of shipping, offshore oil and gas services, food and beverage, infrastructure and logistics businesses. He also manages a number of their international investments.

Vincent is experienced in corporate and commercial law, corporate governance, general management, strategic planning, enterprise risk management, business development, and investor relations.

At the GEMBA course, Vincent aims to meet new people, acquire a structured approach to solving business challenges, share his experiences with others, and to develop the skills and the confidence to identify, plan and implement new business ventures.



Cleiton SILVA

Europe

Brazilian
Global Market Manager, Saft
France

Cleiton is a seasoned sales professional with more than 15 years of experience in the energy and power sectors. He has worked in Brazil, Chile, Spain, Kenya, and France. In his current role, Cleiton leads the market intelligence activities and strategic planning within the Industrial Standby division of Saft.

Fluent in Portuguese, English, Spanish, and French, his professional expertise lies in international sales, contract negotiation, market analysis, and managing cross-functional and international teams in the energy and power sectors.

At the GEMBA programme, Cleiton wishes to improve his management and leadership skills through both learning and sharing experiences with others.



Vijay SIVARAM

Asia

Indian
Regional Director Asia Pacific, Qness Corp Limited
Malaysia

An active investor and business leader, Vijay was part of the founding team for Qness Corp (IKYA) since its inception in 2007. Throughout his tenure at Qness, he was instrumental in driving activities such as recruitment, temporary staffing, technology and call-centre outsourcing, facility management, and engineering services.

Having witnessed the startup journey, raising capital, increasing profitability, and getting it listed in the stock exchange, Vijay helped put Qness at the forefront of redefining business services. Currently, he is leading the initiative to take Qness across the Asia-Pacific region.

By attending the GEMBA programme, Vijay aims to gain the skills necessary to help build and scale a highly profitable enterprise either through being an effective board member or CEO.



Bart SMITS

Europe

Dutch
Operations Manager, Petrogas E&P Netherlands
The Netherlands

An accomplished operations manager with 13 years' experience in the oil and gas industry, Bart gained his work experience in both small and large international businesses. Currently, he is responsible for the health, safety, and environmental aspects of nine offshore platforms and the production of 25,000 barrels of oil equivalent per day. He held a similar position previously in the United Kingdom.

Fluent in Dutch and English, and proficient in German, Bart's professional expertise includes operations management, change management, and emergency management.

With the GEMBA programme, Bart aims to further enhance his leadership skills and increase his knowledge on a wide range of business skills to complement his technical capabilities.



Karsten SOMMER

Asia

German
Value Chain General Manager, Vale
China

Karsten has been working for one of the world's largest mining companies for the last 14 years and is now responsible for the Value Chain to Asia. His expertise lies in end-to-end supply chain optimisation, integrated business planning, quality assurance, change management and setting up new operations.

Karsten is a Third Culture Kid, speaks six languages fluently and feels comfortable in a variety of cultures. He is currently based in Shanghai, having previously worked in Malaysia, the Middle East, Brazil and across Europe.

At the GEMBA programme, Karsten aims to broaden his business and management knowledge and skills, network with people from different fields and better understand the contents, language and ways of thinking of professionals from other business areas.



Chantelle SONG

Asia

Canadian
Senior Vice President, Deutsche Bank
Singapore

Chantelle recently joined the bank's corporate and investment banking strategy team focused on tactical initiatives across various products and locations in APAC. She was previously on the corporate mergers-and-acquisitions team focused on principle transaction execution as well as regional strategic initiatives.

Born in China and grown up in Canada, she has worked in various countries in Asia, and her professional expertise includes project management and deal execution.

At the GEMBA programme, Chantelle aims to gain a fresh perspective and broaden her horizons through interactive learning in a group of diverse peers.



Bettina SONNEMANN

Europe

German
Head of Legal, Microsoft
Germany

Navigating the legal questions arising from digital transformation is Bettina's day-to-day business. She currently overlooks all legal matters related to Microsoft's business in Germany, including licensing, litigation, and compliance in close cooperation with her peers worldwide, including Microsoft's headquarter in the USA.

She is experienced in negotiation and mediation, law, data privacy, intellectual property, diversity and inclusion, value-based leadership, and technology-enabled virtual collaboration.

By attending the GEMBA course, Bettina aims to build a solid understanding of finance and data-based decision making, develop her leadership awareness, and find the place where she can make the most impact in her life.



Raoul STEFANETTI

Europe

Luxembourgish
Head of Private Banking Luxembourg, Banque Internationale à
Luxembourg
Luxembourg

In his current role, Raoul is responsible for a team of approximately 40 people managing four billion Euro of assets and half a billion Euro in loans, which represent about 10% of the bank's total managed assets and liabilities. He also participates in defining the strategic orientation of the bank and represents the bank on the board of various funds.

His professional expertise lies in banking, finance, accounting, and sales.

At the GEMBA programme, Raoul hopes to develop his strategic capabilities and leadership skills, become more entrepreneurial, and experience working in a cross-cultural environment.



Maximilian STELLA

Europe

Swedish/ Polish
VP New Ventures, SumUp
Poland

Maximilian is responsible for identifying, developing, and incubating new businesses, products, and expansion opportunities at SumUp, a leading global provider of card acceptance solutions serving over a million small merchants on three continents. He been with the company for over five years, and has seen it grow from 50 to 1,000 employees.

Having lived and worked in Barcelona, London, Dubai, Johannesburg, and Jakarta, he is experienced in building sales and product teams, organisational growth, business case formulation, and managing multi-cultural and cross-functional teams.

At the GEMBA course, Maximilian wishes to learn how to scale organisations, deepen his financial acumen, challenge himself outside of his domain of expertise, and meet interesting people who can surprise him.



Lyubomir STETSIV

Middle East

Russian/ Ukrainian
Business Development & Eastern Hemisphere Operations Manager,
Integrated Flow Solutions LLC
United Arab Emirates

In his current role, Lyubomir is in charge of general office management activities, business and marketing strategies development, and establishing relationships with government-based companies and key players in the oil, gas, water and energy sectors.

His expertise lies in enhancing the efficiency of operations for the MENA and CIS regions and sales growth by presenting unique product solutions.

Lyubomir wishes to attend the GEMBA programme to improve his analytical, general management, and business development skills, and learn more about employee motivation, workflow planning, and effective public speaking.



Tamayo SUGANUMA

Asia

Japanese
Regional Product Development Manager, Shiseido Asia Pacific
Singapore

An accomplished brand marketing professional working in the beauty and consumer goods industry, Tamayo holds 10 years' experience across Japan, Thailand, and Singapore. She is skilled in managing regional teams in the Asia Pacific region, covering Japan, Korea, Taiwan, and most of South East Asia.

Bilingual in Japanese and English, and conversant in basic Mandarin and Thai, Tamayo's professional expertise lies in brand marketing and management, business analysis and strategy building, developing new products, project management, and managing multi-national and regional teams.

Tamayo aims to expand her personal and business perspectives through the GEMBA programme, and also enhance her strategic thinking skills.



Suresh SUGUMAR

Asia

Indian
System-on-Chip Architect, Intel Corporation
Singapore

An accomplished engineering leader and microprocessor architect with over 15 years' experience in the semiconductor industry, Suresh holds more than 15 US patents, and currently serves as a system-on-chip architect at Intel. Suresh has a proven track record in successfully executing several key products in smartphone, datacenter, and networking segments, and has led several high-performance and

diverse engineering teams across multiple sites in Singapore, India, Germany, Israel, and Taiwan.

Fluent in English, Hindi, Malayalam, and Tamil, Suresh's expertise lies in research and development, concept and systems engineering, innovation, negotiations, and strategy.

While attending the GEMBA programme, Suresh aims to gain the skills necessary to his becoming a techno-business leader in the semiconductor industry and successfully managing product business units with profit-and-loss responsibilities.



Wilson SUNNI KUTTY

Asia

Malaysian
Managing Director APAC Client Operations, Royal Bank Canada
Malaysia

Currently, Wilson leads a team of 850 employees servicing the fund accounting, transfer agency, and custody activities in Malaysia, Australia, Singapore, and Hong Kong. He is also responsible for developing and executing business strategies for the bank's Asia Pacific operations.

His professional expertise lies in leadership and metric management, banking automation, and smart sourcing.

At the GEMBA course, Wilson aims to expand his views and knowledge beyond banking and financial operations.



Mark SZABADOS

Europe

Hungarian
Head of Commercial, Mogyi
Hungary

Currently, Mark is in charge of the key trade, consumer, and supply chain functions of the CEE market leader nuts and seed manufacturing and trading company, including the direct responsibility of all operations of six foreign subsidiaries, as well as managing an international team of over 300 people. He has spent the last 12 years in the same FMCG company rising through the ranks in different departments and in various European markets.

His professional expertise lies in the areas of sales and commercial, procurement, business development and profit and loss.

At the GEMBA course, Mark looks forward to improving his leadership and corporate governance skills, and meeting international professionals from different backgrounds and experiences but with similar motivations.



Sally TAN

Asia

Singaporean
Account General Manager, DXC Technology
Australia

Sally is responsible for the growth and profitability of the company's portfolio of accounts within the consumer, retail, travel, and transportation industries. She has about 120 FTE based out of Australia, Philippines, Singapore, Malaysia, India, the USA, and Bulgaria, providing IT infrastructure, application management, and payroll operations.

She is experienced in account management, management accounting, process re-engineering, managing multi-cultural, and leading cross-functional teams.

At the GEMBA programme, Sally looks forward to improving her financial competency, leadership skills, and learning more about corporate governance and leading virtual teams.



Isaac TANG

Asia

Malaysian
Group Senior Finance Director, Sea Limited
Singapore

With 12 years of working experience in internet startups, Isaac currently works in a company that operates in three internet platforms: digital entertainment, e-commerce, and digital financial services. Working in a dynamic environment, he is required to retain constant awareness of the company's finance and accounting position as a whole. He also actively

manages the group's finance team across seven Southeast Asian countries.

He is experienced in profit and loss management, team management, and change management.

At the GEMBA programme, Isaac aims to understand business and solve business issues from different perspectives, while also improving his leadership and communication skills.



Ludovic TERRU

Asia

French
Chief Logistics Officer – APAC, Sephora
Singapore

Ludovic is currently responsible for all of Sephora's supply chain and operations matters. He has over 10 years' experience living and working in Thailand where he started two businesses before moving to his current role.

His professional expertise lies in supply chain, change management, project management, profit-and-loss, and strategy.

At the GEMBA programme, Ludovic hopes to get to know himself better, learn more about corporate governance, improve his leadership skills, and meet potential business partners.



Nanda THIRUVENGADAM

Asia

Indian

Director, Head of Credit Risk and RegTech Consulting, KPMG Advisory Singapore

An international management consultant focused on the financial services industry, Nanda has a proven track record in transforming business models, risk management, and operations at banks using AI/ machine learning and other emerging technologies.

Specialising in digital transformation of credit origination, risk and finance functions at banks, and using artificial intelligence and other analytic solutions, his other expertise includes consulting and stakeholder management and business development.

Nanda aims to use his learning from the GEMBA programme to create solutions to cater to unmet/under-served financial needs of retail consumers using emerging business models and frontier technologies like artificial intelligence.



Danielle TREHARNE

Europe

British

Business Development Manager for Africa, BIMA United Kingdom

An operations and strategy expert with 10 years' experience, Danielle's career so far has been focused on mobile-delivered fintech in emerging markets. She is experienced in managing teams in Europe, Africa, and the Middle East. Named a "35 Under 35" winner by *The Times* for bringing insurance to millions of unbanked consumers across Africa,

she is a recognised thought leader and passionate advocate for social inclusion.

Fluent in English, French, Italian, and Welsh, her professional expertise includes strategising international expansion, new international market launches, operational scale-up, international teams management, and negotiations.

Danielle's aim is to reflect on her strengths and opportunities for growth, take stock of her career and achievements to date, and to hone her leadership skills through the GEMBA course and interactions with her fellow students.



Mariusz TRZASKOWSKI

Asia

Polish

Director, Solidiance

China

A strategy consultant with 12 years' experience in China, Mariusz has successfully delivered over 40 top-line growth projects across the automotive, chemical, medical devices, and other industrial manufacturing verticals. His recent projects include a digital omni-channel sales strategy for a chemical Fortune 100 corporation. Mariusz's

career so far has been focused on go-to-market, mergers-and-acquisitions, and market entry strategies, and he is a trusted advisor to executives in Fortune 500 MNCs.

Fluent in Polish, English, and Chinese, he is experienced in managing multicultural project teams under pressure and tight deadlines. Mariusz's expertise lies in corporate strategy, marketing and channel strategies, quantitative analysis, managing international teams, and analytical thinking.

After completing the GEMBA programme, Mariusz's aim is to transition into the corporate setting of a Fortune 500 MNC, preferably in Singapore, where he could leverage the strategy consulting experience he has gained across multiple industries.



Elizabeth OGUEGBU

Europe

Nigerian/ Russian
Executive Principal, Financial Markets, Standard Chartered Bank
Nigeria

Elizabeth is a professional sales expert with over 12 years' track record in financial markets. In her current role, she is responsible for driving the financial market sales business across Africa for the bank's global subsidiaries. Elizabeth has international exposure in Africa, Europe, the Middle East, and Asian markets, and has gained a thorough understanding of finance.

A proud mother of two, she gained her professional skills through on-the-job learning and outer facilitators with a mix of job attachments and rotations.

Elizabeth aims to leverage her GEMBA degree to enhance my skills, knowledge, and concepts, and to strategically build and improve her global network.



Peetinuch (Tong) UTAIWAN

Asia

Thai
Senior Manager – Asia-Pacific Tax Controversy, Amazon
Singapore

In her current role, Tong leads the company's tax audit activities in Asia Pacific (Greater China, North Asia, Southeast Asia, India, and Australia and New Zealand). A lawyer by training and specialised in international taxation, she has lived and worked in New York, Hong Kong, and Bangkok before moving to Singapore.

She is experienced in international tax planning, tax policy and controversy management, and managing cross-functional/cross-cultural teams.

At the GEMBA course, Tong looks forward to developing and improving his skills to effectively manage and lead a multinational organisation with cross-cultural and cross-functional teams.



Emre UZEL

Middle East

Turkish
Director - Trade Management, Hapag-Lloyd AG
United Arab Emirates

A logistics professional with 12 years' experience in the container shipping industry, Emre currently oversees the strategy and profit and loss in the Middle East/Indian Subcontinent to Europe trade for the company.

He is experienced in customer service and process improvement, as well as in trade strategy, pricing, and yield management.

At the GEMBA course, Emre wishes to gain a holistic view of business management, improve his business acumen in finance, entrepreneurship, and investing. He would also like to foster a diverse professional network to become a well-equipped leader in the future.



Gilles VALDEVIT

Europe

French

Director of Group Consolidation and Management Control, Hermès International
France

Reporting to the Executive Committee, Gilles is in charge of the group's financial information and related IT systems, as well as global financial performance management. He is also a member of the Group Compliance Committee.

His expertise lies in finance and accounting, reporting and analysis, managing financial performance of business operations, leading teams and projects, ERP implementation, and compliance issues.

At the GEMBA course, Gilles aims to improve his leadership skills, broaden his horizons, benefit from others' experiences, and challenge himself.



Emmanuel VENTADOUR

Europe

French

Director, Regional Marketing EMEA, Infineon
Germany

An international strategy, marketing, and business development manager with 18 years' experience in digital security at leading tech firms, Emmanuel drives new markets creation and business model shifts.

Bilingual in English and French, and conversant in business-level German, he was elected to the European Cyber Security Organisation's partnership board, and is experienced in managing multicultural, internationally located teams with worldwide business exposure. His expertise spans strategy and business planning, business development, product marketing, public affairs, and marketing and communications.

At the GEMBA programme, Emmanuel aims to sharpen his skills in corporate-level management, finance, and venture capitalism in the technological arena, and entrepreneurship in the area of cyber and IoT security.



Johanna VENTAYOL

Europe

French

Senior European Brand Manager – Foot & Ankle surgery portfolio,
STRYKER
France

Johanna started her career in a medical implant startup where she created the marketing team and department in addition of supporting key sales accounts and distributors globally. After four years, the startup was acquired by Stryker, one of the world's leading companies in the medical devices industry. Over the last 11 years, she launched more than 15 products, participated to product development and company acquisitions, and brought her portfolio from \$10M to \$35M revenues, taking a leading position in Europe. Johanna's success was recognised by the European Marketing Excellence Award.

Fluent in English and French, her expertise includes strategic marketing, project management, product launches and PLCM, international management, and sales.

Through the GEMBA course, Johanna wishes to develop her competencies outside marketing and sales and improve her leadership skills. She is also looking forward to meeting inspiring individuals to broaden her horizons and stimulate her creativity.



Charles VIEIRA

Middle East

Brazilian
BDM/Rig Manager, Seadrill
Angola

In his current role, Charles is responsible for all tendering and marketing activities in Southern Africa. Before that, he worked in the operations department and has lived in Germany, the USA, Venezuela, Trinidad & Tobago, Suriname, Singapore, Dubai, and Las Palmas.

He is experienced in BD and management of drilling rigs including the human resources, profit-and-loss, operations, and technical areas.

At the GEMBA programme, Charles is keen to learn and share experience and knowledge with his peers, to diversify his global network, and to improve his leadership and people skills.



Christelle VIGOT

Asia

French
Independent Advisor, Seafood, AgroBusiness, F&B
Vietnam

A seasoned executive with 15 years' experience in international food sourcing and trading at leading F&B and retail companies, Christelle has been a self-starter and agribusiness entrepreneur in South East Asia and Vietnam. She is an informal advisor of C-suites, supporting their strategy formulation and implementation, with a strong ability to analyse markets and develop projects.

Christelle's professional expertise include sustainable seafood and agribusiness, entrepreneurship, strategy development, international team environment agility, and emerging markets.

At the GEMBA programme, Christelle aims to hone her skills so as to achieve her goals of building a portfolio of bridging and exploratory roles such as: a strategy and innovation companion, an investment originator, and a non-executive director.



Cassandra VOSS

Europe

Brazilian
Consultant, Polarian Partners LLC
United States of America

As a consultant, Cassandra's role is to raise funds and manage relationships with the client base she developed throughout her career in the financial markets. Her career, to date, has been in the financial sector where she has held various positions interacting with clients around the globe in international banks and broker-dealers located in Brazil and the USA.

She is experienced in sales and marketing, finance, accounting, change management, risk management, data analysis and management, and corporate governance.

While at the GEMBA course, Cassandra hopes to learn from her like-minded, multicultural peers, become a better professional, improve her leadership skills, and gain better insights into organisational behaviour.



Haiqing WANG

Asia

Singaporean
Software Engineering Manager, Autodesk Asia Pte Ltd
Singapore

A software engineering manager with 10 years' experience in computer-aided design software development, Haiqing's career, so far, has focused on product management, engineering practices, people management, and culture.

In his present role, he leads a local team to collaborate with teams in the US and China to deliver a large-scale desktop application with excellent quality. Fluent in Mandarin and English, Haiqing's expertise lies in software development, project management, and CAD software.

Through the GEMBA programme, Haiqing aims to get out of his comfort zone of software development, gain exposure in business and strategy, improve his leadership skills, and implement his learnings in his work.



Kaifeng WANG

Asia

Swedish
Senior Associate, Spencer Stuart
Singapore

Originally from Beijing/China, Kaifeng has lived and worked in The Netherlands, Sweden, and Singapore in the past 15 years. She currently leads the company's research work across Asia Pacific, focusing on the industrial and energy sectors, and has held senior positions such as Asia Pacific President, Regional HR Director, Supply Chain Director, and Sales Director previously.

Her professional expertise lies in HR and organisational issues, talent trends, and development.

At the GEMBA course, Kaifeng hopes to elevate her overall business acumen, further improve her management capabilities, and build a strong network globally.



Maohua WANG

Europe

French
Global Category Manager, L'Oréal
France

A relationship-oriented, agile, and accomplished purchasing manager with 13 years' experience in purchasing and bid management at leading automotive, transportation, and cosmetics companies, Maohua has a proven track record in improving supplier relationship and solving complex problems.

His professional expertise lies in managing direct and indirect, category and international project purchasing, negotiation, and contracting, leading contract manufacturing activities, change management, and stakeholder management.

At the GEMBA programme, Maohua's objective is to broaden his business vision and to deepen his business insights, to acquire corporate strategy development expertise, as well as to improve his network with like-minded professionals.



Michelle WEN

Europe

Australian
Senior Strategy Officer, Bill and Melinda Gates Foundation
United States of America

Michelle is a strategy manager with seven years' experience in industry engagements across East Africa, North America, and Asia Pacific at a top tier management-consulting firm, and as a project lead in government delivery units in East Africa. In her current role at the Bill and Melinda Gates Foundation, her mandate is to design and incubate new areas of investment.

She is experienced in building strong bilateral and multilateral partnerships. Michelle has worked as an embedded leader and advisor in various Ethiopian government ministries to improve performance management. Michelle's expertise lies in strategy development, impact investing and portfolio management, international team management, financial and economic modelling and policy analysis, and government and donor relations and partnerships.

Michelle's aim is to leverage her GEMBA degree to bring greater managerial rigour to public health and impact investing.



Werner WEPENER

Middle East

South African
Finance Director, SIG Combibloc Obeikan
United Arab Emirates

Currently, Werner is responsible for the company's financial operations and ensuring the accurate and on-time reporting of financial results. His experience started in audit and transferred commercially to the food and beverage industry, and later, continued in financial reporting, strategic development, and driving digital transformation.

His professional expertise covers finance and management accounting, as well as leadership principles.

Coming from a finance background, Werner aims to develop his overall business perspective—including corporate strategy, entrepreneurship, and leadership in a VUCA environment—at the GEMBA programme.



Laura WHITTON

Asia

Australian
Leader, Technology & Outsourcing, Procurement, Rio Tinto
Singapore

Laura is currently responsible for the sourcing of technology and outsourcing services for Rio Tinto globally. She has spent most of her career in the mining industry, in a variety of commercial roles including mergers-and-acquisitions, sales and marketing, and strategic sourcing.

She is experienced in business improvement, leading through change, and complex commercial negotiations.

At the GEMBA programme, Laura hopes to build on her commercial and strategic expertise and further develop her leadership style and skills.



Joko WIDJAYA

Asia

Indonesian
Commercial Director, PT.Cabot
Indonesia

Currently, Joko is responsible for the company's rubber carbon black business in Asia Pacific South (SEA, India, and Oceania) covering marketing, business development, and commercial activities, and managing multinational teams and over 12 distributors.

His professional expertise lies in sales and marketing, business development, and managing cross-cultural teams.

At the GEMBA course, Joko hopes to learn and improve his knowledge in general business management, finance, change management, leadership, and build a global network of accomplished peers.



Nozomi WITHERSPOON

Asia

Japanese
Senior Portfolio Manager, Southeast Asia, Water.org
Singapore

Nozomi has over 15 years of experience in leading international development and social impact initiatives that alleviate poverty in developing countries by empowering base-of-pyramid markets. In her current role, she leads multiple country teams to design and implement innovative, market-based solutions, develop scaling strategies, and solve global challenges of access to water and sanitation finance. Prior to joining Water.org, Nozomi worked as financial sector specialist at the World Bank in Washington D.C. for eight years, and led and managed multi-million dollar poverty alleviation, microfinance, digital finance, and SME development projects in Africa.

Currently based in Singapore, she is a Japanese national who grew up in Iraq (three years), Tanzania (eight years), and lived and worked in the US (over 13 years), and holds a master's degree in International Development (Boston, USA).

Through the GEMBA course, Nozomi aims to merge her social impact/international development expertise with business principles and management fundamentals to advance her career in social business or entities that generate positive impact on BoP markets.



Michał WOŁOSZAŃSKI

Europe

Polish
Attorney-at-law, Managing Partner, Wołoszański & Partners Law Firm
Poland

Michał is co-founder, general manager, and attorney-at-law at Wołoszański & Partners law firm, which specialises in providing legal services for commercial clients from various business sectors including automotive, banking, construction, gastronomy, IT, metallurgy, publishing, payment services and client onboarding, and software sectors.

He is experienced in general advisory for clients, managing teams, managing crisis situations, strategy preparation and execution, and has collaborated with clients and business partners from over 40 countries.

Bilingual in English and Polish, his objective in attending the GEMBA programme is to broaden his professional horizon outside of law, and to subsequently transform new INSEAD friendships into good business partnerships.



Francis XI

Asia

Chinese
Vice President, Partners Group AG
Singapore

A private equity investor with over 14 years' experience across direct investments (venture and buyout transactions), private equity fund investments (primary and secondary), corporate finance and financial due diligence in mainland China and in Asia Pacific, Francis, in his current role, co-heads Partners Group's Private Equity Integrated investment team in Asia.

His professional expertise includes private equity fund investments (primary and secondary), direct investments (VC and buyout), deal sourcing and project management, fundraising and client service, and financial due diligence and modelling.

Through the GEMBA course, Francis's aim is to expand his professional network beyond China and the private equity sector, and to improve his ability to work in multi-national and multi-cultural teams.



Samantha XU

Asia

Chinese
Chief Financial Officer, J. Lauritzen Singapore Pte. Ltd.
Singapore

A proven finance leader of over 16 years' experience in various segments in the maritime and oil and gas industries, Samantha holds extensive international exposure and strong cultural understanding from her previous postings in China, Denmark, the UAE, and Singapore.

Fluent in Mandarin, English, and Cantonese, and conversant in Danish, her expertise lies in business partnering and structuring, valuation and financing, risk management and internal audits, financial modelling and planning, and financial reporting and analysis.

At the GEMBA programme, Samantha looks forward to a thought-provoking journey, to further updating her toolbox, and forming a network with passionate professionals to achieve continuous learning.



Rahul YADAV

Europe

Danish
Vice President, Chief R&D Officer, Denmark
Denmark

A senior technology and engineering executive, Rahul has extensive experience in running multi-site, multi-cultural, and multi-disciplinary global R&D and engineering organisations (the Nordics, East Europe, India, and China), and collaborating with technology providers and suppliers from across the world.

Rahul's professional expertise lies in digital and agile transformation, change management (with expertise in people & cultural leadership), leading large R&D organisations, product development, corporate innovation and defining and executing on platforms and ecosystems strategy.

Through the GEMBA programme, Rahul aspires to gain corporate, business knowledge and general management to equip him with the right toolbox, network, and global perspective to make him a well-rounded executive.



Kate YEO

Asia

Singaporean
Business Director, Henkel Singapore Pte Ltd
Singapore

A global business leader with a history in multiple functions across the B2C and B2B industries, Kate is experienced in leading cross-functional projects and teams internationally, and the formulation and execution of global business plans.

A strategic thinker with a passion for talent development, her expertise includes profit-and-loss management, strategic planning, marketing and product management, new product launches, business development, and managing international teams.

Fluent in Mandarin and English with a basic knowledge of German, Kate aims to connect with individuals from diverse industries and backgrounds, to refresh herself with thought-provoking ideas and discussions, and to seek clarity for herself and her career goals and objectives at the GEMBA programme



Darren ZEGA

Middle East

American
Cybersecurity Lead Associate, Booz Allen Hamilton
United Arab Emirates

Currently, Darren leads teams and engagements to deliver cybersecurity insights and services to the company's clients across the Middle East and North Africa market. He has had experience in the North America, Central Asia, Asia-Pacific, Middle East/North Africa, and East Africa market areas. Prior to consulting, he served in the US Army Corps of Engineers with combat leadership experience in Iraq and Afghanistan.

His expertise includes disaster recovery, cybersecurity incident response, commercial and public sector strategy, data analysis, and military operations.

At the GEMBA course, Darren looks forward to developing his leadership skills, refining his professional bearing, and expanding his general business acumen.



Amelia ZHOU

Asia

Chinese
Vice President and HR Head of Philips Global Business Group
Domestic Appliances, Philips International B.V.
The Netherlands

Currently, Amelia leads the people and organisation agenda, partnering with the CEO and business leaders, building a strong global talent pool, and strengthening the leadership pipeline and succession planning. Before joining Philips, she worked in other USA-based MNCs, and also

owned successful businesses in Beijing and Jiangsu in her early career in the mid-1990s.

With HR experience in China, Asia, and Europe, she has developed her own insights and approaches on how to lead organisations, how to build an engagement culture, to develop and retain talents, and how to strengthen leadership.

The GEMBA course, Amelia hopes, will enable her to expand her mindset and vision, hone her business acumen and personal effectiveness, and help her continue to develop and transform.



Rachid ZITOUNI

Middle East

French/ Moroccan
Sales Business Manager, General Motors Africa & Middle East
United Arab Emirates

Rachid has 20 years' experience focused primarily on the automotive industry. He has worked within multicultural environments for three leading organisations: Michelin, Mercedes-Benz and General Motors. He has held various management roles in vehicle sales and aftersales functions dealing with more than 25 countries across Middle East, Africa

and Europe.

Rachid is experienced in international field sales and marketing operations, negotiation, retail/fleet distribution, planning and product management. He speaks fluent French, English and Arabic and has also studied Spanish, German, Russian and Japanese.

While at the GEMBA course, Rachid is curious to learn and expand his horizons. He sees in the future transformations shaping the automotive industry, a key driving force for global economic development, and wants to develop new perspectives on strategy, leadership, powering business growth and value creation.



Thomas ZYBULSKI

Europe

German
Head of APAC Channel Partnerships, Global Partnerships, Google
Australia Pty Ltd
Australia

Thomas holds two positions at Google. He leads a \$500 million+ APAC Channel Partnerships business and is the APAC Head of Publisher Intelligence. He manages people directly and indirectly distributed across seven countries in the APAC region.

His expertise lies in strategy, analytics, operations, partnerships, people leadership, project management, digital marketing and technology.

At the GEMBA programme, Thomas looks forward to improving his leadership skills, strengthening his hard skills in finance and entrepreneurship, and connecting with classmates and sharing experiences.