Global Talent Competitiveness Index 2019

Committing to a culture of flexibility is a must to realise openness and entrepreneurialism.

Recommendations

Practise up-skilling on multiple occasions.

The critical role already played by cities to set up incubators and accelerators will become more relevant in the future.

Cities must foster an atmosphere of innovation and ideas that encourage entrepreneurs.

Invest in the skills of their workers as standard.

Develop training policies to attract more talent.

Solutions are needed to enable workers to re-skill and up-skill on multiple occasions.

For employers

Cities will play increasingly central roles.

Specialised talent strategies will emerge.

Smart Cities’ strategies will place a greater emphasis on entrepreneurial talent.

Openness to socio-economic ecosystems around entrepreneurial talent.

Openness to entrepreneurial talent.

Talent growth

Organisations will need to ensure employees or up-skill on multiple occasions.

A more holistic course of action is required.

New approaches are needed to stimulate entrepreneurial and intrapreneurial growth.

Establish social protection schemes such as entrepreneurial welfare.

Redesign education systems that develop more than just academic skills.

Committing to a culture of flexibility is a must to realise openness and entrepreneurialism.

The future must work for everyone.

Being business ready, an entrepreneurial approach is both flexible, inclusive and adaptable.

Understanding the world and the ways people work is key to embracing the future of work.

Empowerment of people in different socio-economic and environmental contexts.

Partner policy makers.

Radically rethinking the way that you provide skills.

Partner with policy makers to establish各类 social protection schemes such as entrepreneurial welfare.

Hiring training of the workforce.

In today’s world economy.

Volatile

Ambiguous

Urgent

Similar

Top 10 countries

1. New Zealand
2. Denmark
3. Sweden
4. Finland
5. Netherlands
6. Switzerland
7. Germany
8. Singapore
9. Canada
10. Iceland

Top 10 cities

1. Washington, D.C.
2. Singapore
3. Copenhagen
4. Hong Kong
5. Sydney
6. Paris
7. Amsterdam
8. New York
9. Montreal
10. Vancouver

In today's world economy

Volatility

Uncertainty

Urgency

Similarity

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How openness can drive global competitiveness

GTCl Talent Champion commonalities

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