Is the world drifting towards increased talent inequalities?

2022 GLOBAL TALENT COMPETITIVENESS INDEX

TOP 10 COUNTRIES

1. Switzerland
2. Singapore
3. Denmark
4. United States
5. Sweden
6. Netherlands
7. Norway
8. Finland
9. Australia
10. United Kingdom

11. Luxembourg
12. Iceland
13. Ireland
14. Germany
15. Canada
16. Belgium
17. Austria
18. New Zealand
19. France
20. Estonia

TOP 10 CITIES

1. San Francisco (US)
2. Boston (US)
3. Zurich (Switzerland)
4. Seattle (US)
5. Lausanne (Switzerland)
6. Singapore (Singapore)
7. Geneva (Switzerland)
8. Helsinki (Finland)
9. Munich (Germany)
10. Dublin (Ireland)

Recent and current crises could have a negative and sometimes irreversible impact on the talent situation of poorer economies. Cities can play a central role in reducing inequalities by adopting the right talent policies. A more unequal global talent landscape would significantly diminish our collective ability to meet key targets of the SDGs.