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Gianpiero Petriglieri is Associate Professor of Organisational Behaviour at INSEAD and an expert on leadership and learning in the workplace. He directs the [Management Acceleration Programme](#), the school's flagship Executive Education programme for emerging leaders, and is the Academic Director of the [INSEAD Initiative for Learning Innovation and Teaching Excellence](#).

Gianpiero's award-winning research and teaching focus on what it means, and what it takes, to become a leader. He is particularly interested in the development of responsible leadership in the age of "nomadic professionalism," in which more and more people have deep bonds to work but loose affiliations to institutions, and authenticity and mobility have replaced loyalty and advancement as hallmarks of virtue and success.

Gianpiero's [research](#) has appeared in leading academic journals such as the Administrative Science Quarterly, Academy of Management Annals, Academy of Management Journal, Academy of Management Learning & Education, Organization Studies and Organization Theory. He also writes [essays](#) regularly for the Harvard Business Review and Sloan Management Review. His work has been featured in a range of media including the BBC, Financial Times, The Economist, The Guardian, New York Times, Wall Street Journal, Washington Post, Le Figaro, El Pais, and he is listed among the 50 most influential management thinkers in the world by [Thinkers50](#).

Building on this research, Gianpiero has refined a unique approach to experiential learning that aims to accelerate the development of individual leaders as well as to strengthen those leader's bonds with communities within and beyond their organisations. Alongside the Management Acceleration Programme, he designs and directs customized leadership programmes for multinationals in a variety of industries. He also [speaks widely](#) on how to lead and learn "on the move" without losing one's roots.

In the INSEAD MBA, Gianpiero teaches the core course "Ethics: Value-based leadership for cosmopolitans," for which he has received the Aspen Institute ["Ideas Worth Teaching"](#) award. Prior to that, he taught the "Leading People and Groups" core course for five years, receiving the students' Outstanding Teacher Award. He has earned numerous Dean's Commendations for Teaching Excellence in MBA and Executive Education, and his executive programmes have received industry-wide awards for excellence and innovation in executive education.

A Medical Doctor and Psychiatrist by training, Gianpiero has worked as an executive coach, practiced as a psychotherapist, and served on the staff of group relations conferences in Europe and the United States. He has held Visiting Professor positions at the Harvard Business School and at the Copenhagen Business School. You can learn more about Gianpiero's work on [his webpage](#), follow him on [Twitter](#), or connect with him on [LinkedIn](#).

Research Areas

Leadership Development, Identity Dynamics, Systems Psychodynamics, Personal and Professional Learning & Development

Teaching Areas

Leadership, Team Dynamics, Personal and Professional Development and Change,
Coaching and Group Facilitation Skills