



Sujin Jang

Associate Professor of
Organisational Behaviour

Contact

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Sujin Jang is an Associate Professor of Organisational Behaviour at INSEAD.

Sujin's research examines how people collaborate across boundaries. Drawing on multiple methods, including experiments, archival data analysis, surveys, and agent-based simulations, Sujin's research seeks to illuminate the challenges and pitfalls of cross-boundary collaborations, as well as how individuals, teams, and organizations can better navigate and reap the benefits of cross-boundary work.

Sujin has received numerous awards and recognition for her research, including the [INFORMS/ Organization Science Best Dissertation Proposal Award](#), the [J. Richard Hackman Award for the Dissertation that Most Significantly Advances the Study of Groups](#), and a nomination as a [Radar Thinker by Thinkers50](#). Sujin has published her work in outlets such as *Organization Science*, the *Journal of Cross-Cultural Psychology*, and *Harvard Business Review*. An article she co-authored on [Cross-Silo Leadership](#) appears in [HBR's 10 Must Reads on Leadership \(Vol. 2\)](#) as one of the most influential articles on leadership from the last decade.

At INSEAD, Sujin teaches in the MBA, Ph.D., and Executive Development Programmes on topics related to leadership development and cross-cultural collaboration. She has received the Dean's Commendation for Teaching Excellence and is a three-time recipient of the Best Elective Teaching Award voted by graduating MBA classes.

Sujin holds a Ph.D. in Organizational Behavior from Harvard Business School, a Master of Arts in Social Psychology from Harvard University, and a Bachelor of Business Administration with Highest Honors from Yonsei University.

Research Areas

Cross-Boundary Collaboration, Global Teams, Cultural Diversity, Multiculturalism, Temporal Dispersion, Creativity, Team Performance

Teaching Areas

Leadership Development, Leadership Transitions, Teamwork and Collaboration, Coaching Virtual Teams, Coaching Across Cultures, Organisational Behaviour, Organisational Psychology