BIOGRAPHY

Stefan Thau is Professor of Organisational Behaviour at INSEAD and the Academic Director of the INSEAD’s mobile pop-up laboratory, Singapore Data Team (SiDaT).

Stefan completed his PhD in Behavioral and Social Sciences at the University of Groningen, the Netherlands, and an MSc (German DiplPsych) in Psychology at the University of Mannheim, Germany. Prior to joining INSEAD, he was an Associate Professor of Organizational Behavior at the London Business School.

Stefan serves as an Associate Editor of Organizational Behavior and Human Decision Processes and as an editorial board member of the Academy of Management Journal and the Journal of Applied Psychology. He teaches the Organisational Behaviour course in the MBA programme and the Experimental Design and Data Analysis course in the PhD programme. In Executive Education, Stefan teaches modules on leadership, group decision-making, and influence.

RESEARCH AREAS
Norm Violations, Trust, Reciprocity, Self-regulation

TEACHING AREAS
Leadership, Organisational Behaviour

PUBLICATIONS
- Experiments in Organizational Behavior
- A Lack of Material Resources Causes Harsher Moral Judgments
- Falling from Great (And not so Great) Heights: Status Loss and Performance in Groups
- Masters of the Universe: How Power and Accountability Influence Self-serving Financial Investment Decisions under Moral Hazard
- Theory and Research on Social Exclusion in Work Groups
- Satisfying Individual Desires or Moral Standards? Preferential Treatment and Group Members' Self-worth, Affect, and Behavior
- Do I Want to Know? How the Motivation to Acquire Relationship-threatening Information in Groups Contributes to Paranoid Thought, Suspicion Behavior, and Social Rejection
- Leader Mistreatment, Employee Hostility, and Deviant Behaviors: Integrating Self-uncertainty and Thwarted Needs Perspectives on Deviance
- Self-gain or Self-regulation Impairment: Competitive Tests of the Relationship Between Abuse and Deviance through Distributive Justice Perceptions
- Social reconnection revisited: The Effects of Potential Exclusion on Reciprocity, Trust, and General Risk Taking
- Workplace Victimization: Aggression from the Target's Perspective
- How Management Style Moderates the Relationship Between Abusive Supervision and Workplace Deviance: An Uncertainty Management Theory perspective
- How Employee Race Moderates the Relationship Between Non-Contingent Punishment and Organizational Citizenship Behaviors: A Test of the Negative Adaptation Hypothesis
- Self-Defeating Behaviors in Organizations: The Relationship Between Thwarted Belonging and Interpersonal Work Behaviors
- The relationship between trust, attachment, and antisocial work behaviors
- A Grotesque and Dark Beauty: How Moral Identity and Mechanisms of Moral Disengagement Influence Cognitive, Emotional, and Behavioral Reactions to War
- An Extension of Uncertainty Management Theory to the Self: The Relationship Between Justice, Social Comparison Orientation, and Antisocial Work Behaviors
- Why Should I be Generous when I Have Valued and Accessible Alternatives? Alternative Exchange Partners and OCB
- Actual and Potential Exclusion as Determinants of Individuals' Unethical Behavior in Groups
- The Normative Nature of Employee Deviance and the Impact of Moral Identity
- I Deserve More 'cause my Name is on the Door: Entitlement Beliefs, Social Embeddedness, and Control in the Family Business
- Compliant Sinners, Obstinate Saints? How Power and Self-focus Determine the Effectiveness of Unethical Social Influences