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THE GLOBAL TALENT COMPETITIVENESS INDEX (GTCI) 2023 WHAT A DIFFERENCE TEN YEARS MAKE

And what to expect for the next decade

The GTCI report is a comprehensive annual benchmarking report that measures how countries grow, global talent competitiveness picture and develop strategies to boost their economies. The 2023 report covers 134 countries around the world across all income groups.

attract and retain talent. It provides a unique resource for decision makers to understand the







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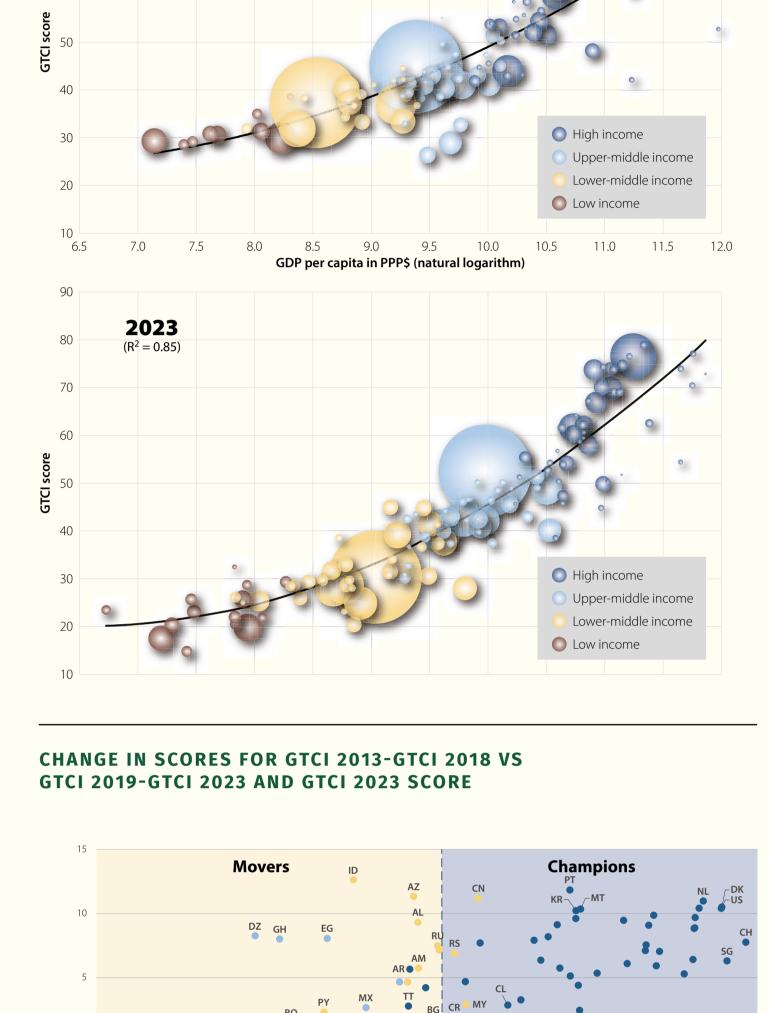
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DECADE OF TOP 10



60



IN

MG

ΤZ

Change in percent

63

18

16

15

Population (log)

Pre-COVID •

Surat

Dar es Salaam

Pre-COVID

2014

4,500

4,000

3,500

3,000

2,500

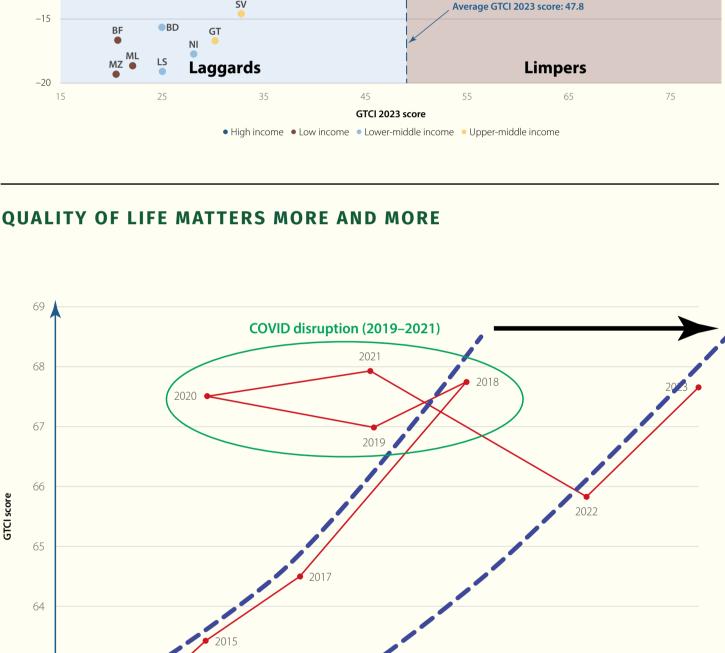
2,000

2015

Addis Ababa

ON THE GLOBAL TALENT SCENE

Abuja



Post-COVID

San Francisco

Boston

Seattle

Zurich

Singapore

Dublin

Amsterdam

Recovery (2022 on)

Jobs in distressed sectors Travel Entertainment Hospitality Restaurants

2022

2023

GTCI years

Jobs in recovery-supportive sectors Technology Retail

Software services

2020

International passengers

9/11 terrorist attack

Asian crisis

2021

Financial crisis

WORLD OF WORK CHANGES RADICALLY

Significant aspects of the world

of work will be uprooted under a combination of increasingly ubiquitous factors including (1) new expectations and attitudes

(2) the emergence of new economic and organizational models, and (3) new possibilities offered by technologies (including AI)

from younger generations,

INEQUALITIES TRIGGER ACTION Inequalities in global and local labour markets will take different forms and shapes. Talent-focused regulatory policies will be required at the global level to prevent unnecessary tensions, and to allow

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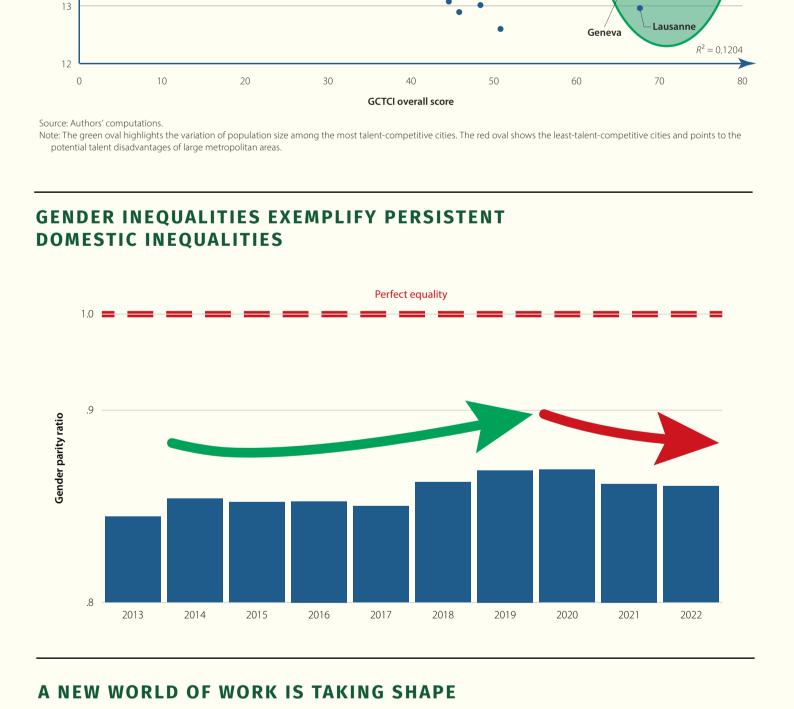
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CITIES PLAY INCREASINGLY IMPORTANT ROLES



Total passengers

46% to 49% decline in world total passengers, 2021 vs 2019

60% decline in world total passengers in 2020

2017

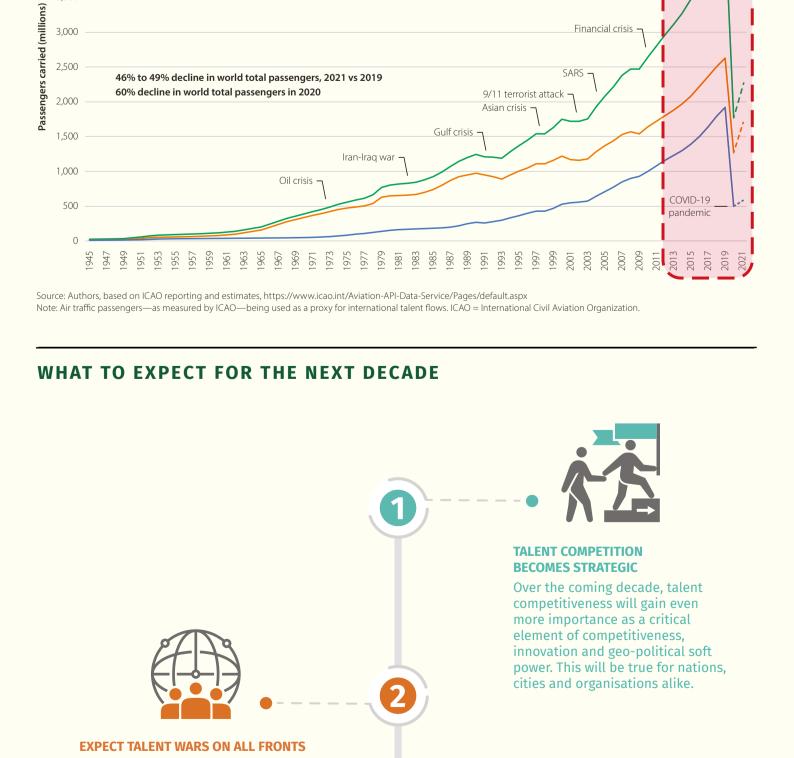
2018

Domestic passengers

2019

2016

2020-2021 recession



WATCH CITIES AND REGIONS

Talent competition will grow fiercer. As uncertainties and international tensions will continue to accumulate (in trade, in investment, in politics and diplomacy), we should expect more rather than less talent wars. This will be reinforced by growing needs to address domestic tensions on labour markets, and growing trends towards nationalistic postures and policies (around topics

such as immigration or friendshoring, for

example).

the planet to fully leverage its human and technological capacities for a better, sustainable and more equal world.

See how your country ranks this year on our Website

CONTACT US

Cities and regions will pave the way for new talent strategies and talent-based

RE-SKILLING BECOMES A LIFE HABIT In the rapidly moving and uncertain world of the coming decade, skills and education will remain vital tools

> to offer workers opportunities to contribute in a meaningful fashion to their economies and societies.