EagleRacing Simulation

This learning adventure provides an effective and unique learning experience for organizations seeking to increase their collaboration competences. Participants will play the EagleRacing Simulation in collocated or distributed teams.

The EagleRacing Simulation
Imagine you are a high-level decision maker of a race car company, faced with the dilemma of making a number of decisions affecting the financial future of your company. In a number of video episodes you are confronted with different options, types of information, and conflicting opinions, which you must properly manage and process in order to make the best decision.

In addressing such a situation you will be immersed in the dynamics of team decision making and the challenges to decide the best course of action to take, when emotions, alliances, perception, interpretation of information, peer pressure, etc..., all come into play. The EagleRacing simulation will help you to experience how collaboration in collocated or distributed teams can be significantly improved with advanced collaboration technologies, particularly when facing the challenges and pitfalls of collaborative decision making in teams and larger groups.

Workshop Outline
The EagleRacing Simulation is designed as a workshop which addresses a number of key challenges related to effective collaboration. It is easily and widely deployable via online, blended and traditional learning contexts. The EagleRacing Simulation can be used as a company-wide learning experience because the number of participants is unlimited.

Part 1: Playing the EagleRacing Simulation
The participants will experience the challenges of collaborative decision making in conflicting situations, using advanced collaboration technologies.

Part 2: Reflection on Key Learning Points
A number of themes may be addressed during the debriefing such as strategic decision making in a high-risk context, decision biases, cultural conflicts, emergent leadership, group dynamics or dealing with emotions.

For more information
Albert A. Angehrn
Professor of Information Technology
Web: http://www.insead.edu/facultyresearch/faculty/personal/aangehrn/index.cfm